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APSA

Departmental Services Program

1986-87 Survey of Departments

The American Political Science Association

APSA DEPARTMENTAL SERVICES PROGRAM

1986-87 SURVEY OF DEPARTMENTS

THE AMERICAN POLITICAL SCIENCE ASSOCIATION
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1987

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INTRODUCTION

This monograph presents summary tables from the sixteenth annual APSA Survey of Department Chairpersons. An integral part of the Departmental Services Program, the survey is designed to provide chairpersons with current information on important characteristics of political science departments. The survey questionnaire is designed by the Committee on Departmental Services and administered by the national office of the American Political Science Association. This report is distributed to all members of the Departmental Services Program.

In October 1986, the 1986-87 questionnaire was mailed to the 1,308 departments offering political science in four-year colleges and universities in the United States. There were 661 valid questionnaires returned, for an overall response rate of 51 percent. Ph.D. departments responded at a rate of 75 percent; masters departments at 80 percent; undergraduate political departments at 53 percent; and undergraduate social science and combined departments at 34 percent.

The data is summarized below for all departments (N=661) and then for each of seven subsets:

- Ph.D. departments with 21 or more faculty (N=47)
- Ph.D. departments with 20 or less faculty (N=44)
- Masters departments with 11 or more faculty (N=55)
- Masters departments with 10 or less faculty (N=79)
- Undergraduate political science departments in public institutions (N=79)
- Undergraduate political science departments in private institutions (N=171)
- Undergraduate social science and combined departments (N=186)

This method of presentation should provide chairpersons comparable reference groups with which to interpret the data.

More detailed analyses of these data will be provided to members of the Departmental Services Program upon request. Participating departments should direct detailed requests to Brinton Rowdybush, American Political Science Association, 1527 New Hampshire Avenue NW, Washington, D.C. 20036.

The coding, keypunching, and computer analysis of these data were performed in the Ohio State University Polimetrics Laboratory, thanks to Nora Groves, Senior Research Associate, and Aage Clausen, Director of the Laboratory. We are grateful to them.

Catherine E. Rudder
Executive Director
American Political Science Association
December 1987

REGIONAL CLASSIFICATIONS USED IN APSA SURVEY OF DEPARTMENTS

NEW ENGLAND:

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

MIDDLE ATLANTIC:

Delaware
New Jersey
New York
Pennsylvania

EAST NORTH CENTRAL:

Illinois
Indiana
Michigan
Ohio
Wisconsin

WEST NORTH CENTRAL:

Iowa
Kansas
Minnesota
Missouri
Nebraska
North Dakota
South Dakota

SOUTH:

Alabama
Arkansas
Florida
Georgia
Louisiana
Mississippi
North Carolina
South Carolina
Texas
Virginia

BORDER:

Washington, D.C.
Kentucky
Maryland
Oklahoma
Tennessee
West Virginia

MOUNTAIN:

Arizona
Colorado
Idaho
Montana
Nevada
New Mexico
Utah
Wyoming

PACIFIC:

California
Oregon
Washington

ALASKA, HAWAII

GUAM

PUERTO RICO, VIRGIN ISLANDS

I. ALL DEPARTMENTS

(N = 661)

GENERAL INFORMATION

1. Region

	N	%
New England	52	7.7%
Middle Atlantic	106	15.7%
East North Central	117	17.3%
West North Central	74	10.9%
South	170	25.1%
Border	73	10.8%
Mountain	27	4.0%
Pacific	55	8.1%
Alaska, Hawaii	2	.3%
Guam	1	.1%

2. Private/Public

	N	%
Private	350	52.1%
Public	316	47.0%
Mixed	6	.9%

3. Total enrollment in school

	N	%
Less than 1,000	98	14.6%
1,000 - 1,999	133	19.9%
2,000 - 2,999	65	9.7%
3,000 - 4,999	76	11.4%
5,000 - 9,999	116	17.3%
10,000 - 14,999	73	10.9%
15,000 - 19,999	41	6.1%
20,000 - 29,999	40	6.0%
30,000+	27	4.0%

4. Separate political science department

	N	%
Separate	459	68.2%
Combined	212	31.5%

5. Graduate degrees offered

	N	%
None	438	65.3%
Masters only	139	20.7%
Ph.D.	93	13.9%

Size and distribution of faculty

The number of full-time faculty members should be the head count of all faculty members who have appointments in your department and who are employed full-time in your institution. (If your department includes disciplines other than political science, include only those faculty who teach political science.)

Part-time faculty are those members of your department who are not employed on a full-time basis in the institution.

(Does not include graduate assistants -- TA's and RA's.)

	Number of Full-Time Faculty		Number of Part-Time Faculty	
	Men	Women	Men	Women
6. A. Tenure-Track faculty	2179	142	112	4
1. Full professors	1339	211	49	12
2. Associate professors	783	257	46	26
3. Assistant professors	88	34	154	50
4. Instructors & lecturers	244	72	516	144
B. Non-tenure track faculty				

7. How many of these faculty above are Black?*				
A. Tenure-track faculty	34	4	4	0
1. Full professors	43	8	2	1
2. Associate professors	57	28	2	2
3. Assistant professors	13	1	7	1
4. Instructors & lecturers	14	5	26	8
B. Non-tenure track faculty				

8. How many of these faculty above are Spanish surnamed?*				
A. Tenure-Track faculty	26	1	0	0
1. Full professors	20	1	0	0
2. Associate professors	24	4	1	0
3. Assistant professors	2	1	1	1
4. Instructors & lecturers	6	2	9	0
B. Non-tenure track faculty				

9. How many of these faculty above are resident aliens?**	108	15	16	3
10. How many of these faculty above are Asian-Americans?	140	15	8	0
11. How many of these faculty above are native Americans (American Indians)?	1	1	0	1

*Includes only U.S. citizens

** Including visitors

12. Full-time equivalents (FTE's), political science faculty

Size	N	%
0	19	3%
1	67	10%
2	108	16%
3	74	11%
4	54	8%
5	43	7%
6 - 10	141	21%
11 - 15	47	7%
16 - 20	49	7%
21+	56	9%

Mean = 8 Median = 5

FACULTY HIRING

13. Change in faculty size, 1985-86 to 1986-87 positions

	N	%
Net Gain	107	16%
Net Loss	79	12%
No Change	480	72%

14. A. Faculty leaving departments permanently after 1985-86

White M	Black M	Other M	White F	Black F	Other F
238	20	7	56	2	2

B. Reasons for leaving

	White M	Black M	Other M	White F	Black F	Other F
Tenure Denial	15	0	0	4	0	0
Likelihood of Tenure Denial	18	0	0	3	0	0
Other	205	20	7	49	2	2

15. A. Faculty leaving permanently after 1985-86 to assume nonacademic positions

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	11	1	0	0	0	0
Associate	15	0	0	2	0	1
Assistant	10	1	1	6	0	0
Instructor	0	0	0	1	0	0
Non-tenure	14	1	0	4	0	0

B. Place of nonacademic employment

	White M	Black M	Other M	White F	Black F	Other F
Federal Govt.	7	1	1	1	0	1
State/Local Govt.	4	0	0	6	0	0
Business (e.g. consulting)	12	0	0	0	0	0
Industry	1	0	0	0	0	0
Interest Group	1	1	0	0	0	0
Other	25	1	0	5	0	0

16. Percentage of full-time faculty members that are tenured

	N	%
1% - 30%	15	2%
31% - 50%	116	18%
51% - 70%	109	17%
71% - 100%	381	59%

Mean = 72% Median = 75%

17. A. Faculty hired for 1986-87

Total number hired = 433

subtotals

86 hired to fill new positions

hired to fill existing positions that have been vacated by:

78 death or retirement

42 leave

123 resignation

58 termination of contract

28 other

B. Rank, race and sex of all new full-time faculty members hired for the 1986-87 year

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	28	2	0	1	0	0
Associate	27	3	0	2	0	0
Assistant	123	12	4	50	3	4
Instructor	16	2	1	9	0	1
Non-tenure	81	4	3	30	3	1

C. Number of applicants for new full-time faculty positions filled in 1986-87

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	245	47	101	13	10	19
Associate	430	28	11	50	4	0
Assistant	3280	163	329	594	23	52
Instructor	213	20	8	26	3	2
Non-tenure	753	30	70	162	1	12

18. Expected faculty hired for 1987-88

Total number to be hired = 476

subtotals:

142 hired to fill new positions

hired to fill existing positions that will be vacated by:

87 death or retirement

17 leave

126 resignation

66 termination of contract

35 other

DEPARTMENTAL RESOURCES AND POLICIES

19. Resources for travel to professional meetings

A. Total amount of money spent by departments for conference travel, 1985-86

	N	%
Less than $500	143	23%
500 - 1,000	143	23%
1,001 - 3,000	170	28%
3,001 +	160	26%

Mean = $2,625 Median = $1,200

B. Travel funds per FTE

	N	%
$ 0 - 50	87	14%
51 - 100	46	7%
101 - 150	48	8%
151 - 200	80	13%
201 - 250	64	10%
251 - 300	54	9%
301 +	240	39%

Mean = $339 Median = $250

C. Change in travel funds, 1984-85 to 1985-86

	N	%
Increase	213	34%
No Change	342	55%
Decrease	73	12%

D. Minimum requirement to qualify for travel funds

	N	%
Deliver paper	340	76%
Serve on panel in any capacity	350	77%
Attend conference in any capacity	367	74%

20. Total amount of external funds from grants and contracts received by faculty, processed through college or university, and budgeted for the 1985-86 fiscal year

	N	%
$ 1 - 5,000	76	34%
5,001 - 10,000	19	8%
10,001 - 50,000	72	32%
50,001 - 100,000	20	9%
100,001 - 500,000	34	15%
500,000+	5	2%

Mean = $66,170 Median = $16,900

21. Secretarial support (full-time equivalent)

A. Number of secretaries

	N	%
0	232	36%
1	261	40%
2	75	12%
3	31	5%
4	17	3%
5	11	2%
6	6	.9%
7+	14	2%

Mean = 1.5 Median = 1

B. Secretaries per FTE

Mean = .26 Median = .14

22. Political science major offered

	N	%
Yes	608	91%
No	64	10%

23. A. Undergraduate political science degrees offered 1985-86

	N	%
0 - 10	188	32%
11 - 20	120	21%
21 - 50	148	25%
51 - 100	73	13%
101 - 150	24	4%
151 - 200	16	3%
201+	13	2%

Mean = 39 Median = 20

B. Undergraduate political science degrees per FTE

	N	%
0 - 2	180	30%
3 - 5	275	46%
6 - 8	92	16%
9 - 11	28	5%
12+	19	3%

Mean = 4.3 Median = 3.8

24. Total number of credit hours required in political science for an undergraduate major in political science

	N	%
less than 26	31	5%
26 - 30	200	35%
31 - 35	104	18%
36 - 40	144	25%
41+	93	16%

Mean = 35 Median = 33

25. Change in number of undergraduate political science degrees awarded between 1984-85 and 1985-86

	N	%
Increased	217	36%
No change	262	44%
Decreased	120	20%

26. Which of the following types of courses are required or recommended for an undergraduate major in political science?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	242	53%	48	11%	171	36%
Intro. American Government	509	86%	57	11%	16	3%
Public Law	50	12%	251	56%	146	32%
All other American Government and Politics	135	30%	242	50%	95	20%
Public Administration	86	20%	215	47%	153	33%
Public Policy	50	15%	219	59%	97	26%
Comparative Government and Politics	341	62%	175	33%	26	5%
International Relations	328	60%	185	34%	32	6%
Political Theory	364	66%	159	30%	28	4%
Methodology	268	54%	133	27%	95	19%

27. Which of the following types of courses are required or recommended for all undergraduates in your institution?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	40	10%	84	19%	313	71%
Intro. American Government	139	27%	169	32%	217	41%
State/Local Government	40	9%	73	17%	325	74%
Only hours specified, not courses	45	13%	25	7%	269	80%
Other	268	60%	68	15%	113	25%

28. A. Total enrollment (head count in undergraduate political science courses), 1985-86

	N	%
1 - 200	150	24%
201 - 400	98	16%
401 - 600	62	10%
601 - 800	45	7%
801 - 1,000	29	5%
1,001 - 2,000	96	16%
2,001 - 5,000	101	16%
5,001+	33	5%

Mean = 1,325 Median = 600

B. Total undergraduate enrollment per FTE

	N	%
1 - 50	95	15%
51 - 100	126	20%
101 - 150	151	24%
151 - 200	109	18%
201 - 250	60	10%
251+	81	13%

Mean = 148 Median = 131

29. Change in total enrollment in undergraduate political science courses between 1984-85 and 1985-86

	N	%
Increased	259	41%
No change	232	37%
Decreased	140	22%

30. Did the department's total undergraduate enrollment during the 1985-86 academic year increase, decrease, or remain the same in each of the following types of courses?

	Increase		Decrease		Remain Same	
	N	%	N	%	N	%
Intro. to Political Science	126	35%	61	17%	171	48%
Intro. American Government	230	40%	103	18%	248	43%
Public Law	113	27%	79	19%	234	55%
All other American Government and Politics	151	30%	79	16%	281	55%
Public Administration	118	27%	89	20%	234	53%
Public Policy	NO DATA					
Comparative Government and Politics	198	36%	87	16%	259	48%
International Relations	235	43%	71	13%	247	45%
Political Theory	156	29%	94	18%	284	53%
Methodology	101	24%	63	15%	252	61%
Other	67	27%	43	17%	139	56%

31. Typical number of semester hours taught by average department member

A. Hours per semester

	N	%
1 - 5	7	1%
6 - 10	184	34%
11 - 15	339	62%
16 - 20	15	3%
21 - 25	0	0%
26 - 30	1	.2%

Mean = 11 Median = 12

B. Hours per quarter

	N	%
1 - 5	3	3%
6 - 10	41	47%
11 - 15	39	45%
16 - 20	4	5%

Mean = 11 Median = 10

4 SALARIES

32. Average faculty salary increase, 1985-86 to 1986-87

Percentage increase	N	%
0	12	2%
1	2	.4%
2	14	3%
3	47	9%
4	65	12%
5	156	28%
6	99	18%
7	61	11%
8	46	8%
9	13	2%
10+	37	7%

Mean = 5.8 Median = 5.1

33. A. Minimum salary increase mandated for all faculty members

	N	%
Yes	381	58%
No	273	42%

B. Form of mandated increase

	N	%
Percentage	300	80%
Fixed amount	23	6%
Both	50	13%

34. Departmental discretion over salary increases within rank

	N	%
Entire	86	13%
Partial	212	33%
None	348	54%

35. The percentage of overall faculty salary contributed by college or university to fringe benefits (including social security, retirement, life insurance, hospital/medical/dental insurance, disability insurance, workmen's compensation, and unemployment compensation)

	N	%
0 - 5%	21	4%
6 - 10	53	11%
11 - 15	73	15%
16 - 20	114	23%
21 - 25	127	26%
26 - 30	56	11%
31 - 35	15	3%
36 +	33	7%

Mean = 22.2% Median = 20%

36. Beginning salary for new faculty member 1986-87

	Without Ph.D.		With Ph.D.	
	N	%	N	%
less than $15,600	4	5%	1	.7%
15,600 - 16,599	3	4%	1	.7%
16,600 - 17,599	2	2%	0	0%
17,600 - 18,599	9	11%	4	3%
18,600 - 19,599	12	14%	6	4%
19,600 - 20,599	9	11%	14	10%
20,600+	47	55%	121	82%
Median =	$21,000		$23,000	

37. Median salary for Black faculty members

	Median salary*	Number of departments with Black faculty members
Full	$42,375	22
Associate	$30,542	44
Assistant	$25,000	69
Lecturer	$22,502	20

* These figures are the median of the department median.

38. Number of full-time faculty members, by rank and sex, who are in each salary bracket for the 1986-87 year on a 9- or 10-month basis. (The median salary for each rank and sex category is shaded.)

	Professors		Associate Professors		Assistant Professors		Lecturers and Instructors	
	Men	Women	Men	Women	Men	Women	Men	Women
$66,000+	130	0	0	0	0	0	2	0
63,500 - 65,999	37	1	0	0	0	0	1	0
61,000 - 63,499	41	2	1	0	0	0	0	0
58,500 - 60,999	44	1	1	0	0	0	0	0
56,000 - 58,499	84	7	2	0	0	0	0	0
53,500 - 55,999	69	5	2	0	0	0	0	0
51,000 - 53,499	94	6	3	0	0	0	1	0
48,500 - 50,999	122	6	9	2	0	0	1	0
46,000 - 48,499	162	13	12	0	0	0	1	0
45,000 - 45,999	70	1	11	1	0	0	0	0
44,000 - 44,999	77	1	7	0	0	0	0	0
43,000 - 43,999	73	4	9	1	0	0	0	0
42,000 - 42,999	72	5	16	1	0	0	2	0
41,000 - 41,999	91	4	19	1	0	0	0	0
40,000 - 40,999	79	4	26	0	1	0	0	1
39,000 - 39,999	58	8	36	6	0	0	0	0
38,000 - 38,999	74	5	28	10	1	0	0	0
37,000 - 37,999	92	3	67	7	5	2	0	0
36,000 - 36,999	70	5	56	5	0	2	0	1
35,000 - 35,999	63	9	81	16	9	2	1	0
34,000 - 34,999	72	5	71	18	9	0	0	0
33,000 - 33,999	52	4	77	14	12	3	0	0
32,000 - 32,999	43	4	78	16	22	3	0	0
31,000 - 31,999	38	4	99	10	25	5	1	0
30,000 - 30,999	31	6	83	22	35	4	4	0
29,000 - 29,999	33	1	87	14	35	8	2	0
28,000 - 28,999	15	4	80	4	56	19	1	0
27,000 - 27,999	4	1	71	12	45	19	1	2
26,000 - 26,999	18	1	55	6	78	29	2	0
25,000 - 25,999	11	3	29	5	79	25	15	4
24,000 - 24,999	16	2	27	4	91	29	14	4
23,000 - 23,999	13	2	10	5	85	39	12	6
22,000 - 22,999	8	0	15	1	70	34	13	8
21,000 - 21,999	4	2	6	1	52	24	9	5
20,000 - 20,999	4	0	3	0	24	12	15	11
19,000 - 19,999	1	0	2	2	10	2	12	3
18,000 - 18,999	1	0	0	0	9	3	10	3
17,000 - 17,999	0	0	0	0	4	2	2	1
Less than 17,000	0	0	0	1	7	1	19	5
Column Totals	1966	129	1179	185	764	267	141	54

II. Ph.D. DEPARTMENTS, 21 OR MORE FACULTY

(N = 47)

GENERAL INFORMATION

1. Region

	N	%
New England	4	8.5%
Middle Atlantic	7	14.9%
East North Central	14	29.8%
West North Central	0	0%
South	9	19.1%
Border	5	10.6%
Mountain	2	4.3%
Pacific	6	12.8%
Alaska, Hawaii	0	0%
Guam	0	0%

2. Private/Public

	N	%
Private	14	29.8%
Public	31	66.0%
Mixed	2	4.3%

3. Total enrollment in school

	N	%
5,000 - 9,999	4	8.9%
10,000 - 14,999	9	20.0%
15,000 - 19,999	5	11.1%
20,000+	27	60.0%

4. Separate political science department

	N	%
Separate	46	97.9%
Combined	1	2.1%

5. Graduate degrees offered

	N	%
None	0	0%
Masters only	0	0%
Ph.D.	47	100.0%

Size and distribution of faculty

The number of full-time faculty members should be the head count of all faculty members who have appointments in your department and who are employed full-time in your institution. (If your department includes disciplines other than political science, include only those faculty who teach political science.)

Part-time faculty are those members of your department who are not employed on a full-time basis in the institution.

(Does not include graduate assistants -- TA's and RA's.)

	Number of Full-Time Faculty		Number of Part-Time Faculty	
6. A. Tenure-Track faculty	Men	Women	Men	Women
1. Full professors	626	28	34	1
2. Associate professors	296	52	6	1
3. Assistant professors	191	57	5	5
4. Instructors & lecturers	25	12	21	3
B. Non-tenure track faculty	38	15	115	32

7. How many of these faculty above are Black?*				
A. Tenure-track faculty	Men	Women	Men	Women
1. Full professors	11	0	1	0
2. Associate professors	7	1	0	0
3. Assistant professors	12	8	0	0
4. Instructors & lecturers	5	0	0	0
B. Non-tenure track faculty	3	0	1	2

8. How many of these faculty above are Spanish surnamed?*				
A. Tenure-Track faculty	Men	Women	Men	Women
1. Full professors	7	0	0	0
2. Associate professors	4	0	0	0
3. Assistant professors	6	0	0	0
4. Instructors & lecturers	0	0	0	1
B. Non-tenure track faculty	1	1	2	0

9. How many of these faculty above are resident aliens?**				
	Men	Women	Men	Women
	24	4	4	2

10. How many of these faculty above are Asian-Americans?				
	Men	Women	Men	Women
	22	2	1	0

11. How many of these faculty above are native Americans (American Indians)?				
	Men	Women	Men	Women
	1	0	0	0

*Includes only U.S. citizens

** Including visitors

12. Full-time equivalents (FTE's), political science faculty

Size	N	%
21-23	19	40%
24-26	8	17%
27-29	4	9%
30-35	10	21%
36+	6	12%

Mean = 28 Median = 26

FACULTY HIRING

13. Change in faculty size, 1985-86 to 1986-87 positions

	N	%
Net Gain	24	51%
Net Loss	13	28%
No Change	10	25%

14. A. Faculty leaving departments permanently after 1985-86

White M	Black M	Other M	White F	Black F	Other F
55	3	1	13	0	1

B. Reasons for leaving

	White M	Black M	Other M	White F	Black F	Other F
Tenure Denial	4	0	0	0	0	0
Likelihood of Tenure Denial	1	0	0	1	0	0
Other	50	3	1	12	0	1

15. A. Faculty leaving permanently after 1985-86 to assume nonacademic positions

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	3	1	0	0	0	0
Associate	2	0	0	1	0	1
Assistant	2	0	0	1	0	0
Instructor	0	0	0	0	0	0
Non-tenure	2	0	0	0	0	0

B. Place of nonacademic employment

	White M	Black M	Other M	White F	Black F	Other F
Federal Govt	0	1	0	0	0	1
State/Local Govt.	0	0	0	1	0	0
Business (e.g. consulting)	3	0	0	0	0	0
Industry	0	0	0	0	0	0
Interest Group	1	0	0	0	0	0
Other	4	0	0	1	0	0

16. Percentage of full-time faculty members that are tenured

	N	%
31% - 50%	3	6%
51% - 70%	12	26%
71% - 100%	32	68%

Mean = 75% Median = 77%

17. A. Faculty hired for 1986-87

Total number hired = 116

subtotals

30 hired to fill new positions

hired to fill existing positions that have been vacated by:

27 death or retirement

5 leave

31 resignation

12 termination of contract

9 other

B. Rank, race and sex of all new full-time faculty members hired for the 1986-87 year

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	20	1	0	1	0	0
Associate	7	0	0	1	0	0
Assistant	36	3	1	14	0	2
Instructor	7	1	0	4	0	0
Non-tenure	7	2	1	4	2	0

C. Number of applicants for new full-time faculty positions filled in 1986-87

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	140	45	100	10	10	19
Associate	99	3	10	14	1	0
Assistant	869	33	227	215	4	41
Instructor	42	15	2	5	3	1
Non-tenure	127	2	23	53	0	1

18. Expected faculty hired for 1987-88

Total number to be hired = 124

subtotals:

37 hired to fill new positions

hired to fill existing positions that will be vacated by:

18 death or retirement

6 leave

43 resignation

11 termination of contract

12 other

DEPARTMENTAL RESOURCES AND POLICIES

19. Resources for travel to professional meetings

A. Total amount of money spent by departments for conference travel, 1985-86

	N	%
Less than $500	3	8%
500 - 1,000	1	3%
1,001 - 3,000	5	13%
3,001 +	31	78%

Mean = $7,975 Median = $5,925

B. Travel funds per FTE

	N	%
$ 0 - 50	4	10%
51 - 100	0	0%
101 - 150	2	5%
151 - 200	8	20%
201 - 250	6	15%
251 - 300	4	10%
301 +	16	40%

Mean = $294 Median = $250

C. Change in travel funds, 1984-85 to 1985-86

	N	%
Increase	22	52%
No Change	16	38%
Decrease	4	10%

D. Minimum requirement to qualify for travel funds

	N	%
Deliver paper	35	95%
Serve on panel in any capacity	32	97%
Attend conference in any capacity	6	26%

20. Total amount of external funds from grants and contracts received by faculty, processed through college or university, and budgeted for the 1985-86 fiscal year

	N	%
$ 1 - 5,000	2	5%
5,001 - 50,000	11	30%
50,001 - 100,000	6	16%
100,001 - 500,000	14	38%
500,000+	4	11%

Mean = $184,586 Median = $100,000

21. Secretarial support (full-time equivalent)

A. Number of secretaries

	N	%
0	1	2%
1	0	0%
2	5	11%
3	10	21%
4	7	15%
5	7	15%
6	6	13%
7+	11	23%

Mean = 4.9 Median = 4.7

B. Secretaries per FTE

Mean = .18 Median = .17

22. Political science major offered

	N	%
Yes	47	100%
No	0	0%

23. A. Undergraduate political science degrees offered 1985-86

	N	%
Less than 50	2	4%
51 - 100	16	35%
101 - 150	12	26%
151 - 200	10	22%
201+	6	13%

Mean = 137 Median = 121

B. Undergraduate political science degrees per FTE

	N	%
0 - 2	7	15%
3 - 5	25	54%
6 - 8	11	24%
9 - 11	2	4%
12+	1	2%

Mean = 4.8 Median = 4.5

24. Total number of credit hours required in political science for an undergraduate major in political science

	N	%
less than 26	7	18%
26 - 30	9	23%
31 - 35	6	15%
36 - 40	8	20%
41+	10	25%

Mean = 38 Median = 33

25. Change in number of undergraduate political science degrees awarded between 1984-85 and 1985-86

	N	%
Increased	25	56%
No change	7	16%
Decreased	13	29%

26. Which of the following types of courses are required or recommended for an undergraduate major in political science?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	9	31%	7	25%	13	44%
Intro. American Government	30	80%	7	20%	0	0%
Public Law	1	5%	15	46%	16	49%
All other American Government and Politics	6	18%	18	51%	11	32%
Public Administration	4	14%	14	43%	14	43%
Public Policy	3	13%	16	57%	8	30%
Comparative Government and Politics	18	49%	14	39%	3	12%
International Relations	16	43%	16	43%	4	14%
Political Theory	22	59%	12	33%	2	8%
Methodology	11	35%	14	44%	6	21%

27. Which of the following types of courses are required or recommended for all undergraduates in your institution?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	4	12%	6	18%	24	70%
Intro. American Government	13	35%	11	30%	13	35%
State/Local Government	4	11%	7	20%	24	69%
Only hours specified, not courses	7	30%	1	4%	15	65%
Other	16	64%	2	8%	7	28%

28. A. Total enrollment (head count in undergraduate political science courses), 1985-86

	N	%
Less than 1,000	4	9%
1,001 - 2,000	1	2%
2,001 - 3,000	8	18%
3,001 - 4,000	10	22%
4,001 - 5,000	5	11%
5,001 - 6,000	5	11%
6,001 +	12	27%

Mean = 4,489 Median = 3,780

B. Total undergraduate enrollment per FTE

	N	%
1 - 50	4	9%
51 - 100	6	13%
101 - 150	10	22%
151 - 200	9	20%
201 - 250	11	24%
251+	5	11%

Mean = 166 Median = 171

29. Change in total enrollment in undergraduate political science courses between 1984-85 and 1985-86

	N	%
Increased	25	58%
No change	3	7%
Decreased	15	35%

30. Did the department's total undergraduate enrollment during the 1985-86 academic year increase, decrease, or remain the same in each of the following types of courses?

	Increase		Decrease		Remain Same	
	N	%	N	%	N	%
Intro. to Political Science	9	39%	7	30%	7	30%
Intro. American Government	21	57%	12	32%	4	11%
Public Law	11	33%	5	15%	17	52%
All other American Government and Politics	11	32%	11	32%	12	35%
Public Administration	10	32%	6	19%	15	48%
Public Policy	No Data					
Comparative Government and Politics	15	41%	8	22%	14	38%
International Relations	18	49%	6	16%	13	35%
Political Theory	8	22%	14	41%	15	38%
Methodology	9	27%	5	15%	20	59%
Other	5	23%	7	32%	10	46%

31. Typical number of semester hours taught by average department member

A. Hours per semester

	N	%
1 - 5	0	0%
6 - 10	26	81%
11 - 15	3	9%
16 - 20	2	6%
21 - 25	0	0%
26 - 33	1	3%

Mean = 9 Median = 7

B. Hours per quarter

	N	%
1 - 5	1	10%
6 - 10	8	80%
11 - 15	1	10%
16 - 20	0	0%
21 - 25	0	0%
26 - 30	0	0%
31+	0	0%

Mean = 7 Median = 7

SALARIES

32. Average faculty salary increase, 1985-86 to 1986-87

Percentage increase	N	%
0	0	0%
1	0	0%
2	0	0%
3	2	5%
4	1	3%
5	10	25%
6	10	25%
7	9	23%
8	6	15%
9	0	0%
10+	2	5%

Mean = 7 Median = 6

33. A. Minimum salary increase mandated for all faculty members

	N	%
Yes	18%	39%
No	28	61%

B. Form of mandated increase

	N	%
Percentage	16	84%
Fixed amount	1	5%
Both	2	11%

34. Departmental discretion over salary increases within rank

	N	%
Entire	19	42%
Partial	22	49%
None	4	9%

35. The percentage of overall faculty salary contributed by college or university to fringe benefits (including social security, retirement, life insurance, hospital/medical/dental insurance, disability insurance, workmen's compensation, and unemployment compensation)

	N	%
0 - 5%	1	2%
6 - 10	1	2%
11 - 15	4	9%
16 - 20	9	21%
21 - 25	17	40%
26 - 30	8	19%
31 - 35	0	0%
36 +	3	7%

Mean = 24% Median 22%

36. Beginning salary for new faculty member 1986-87

	Without Ph.D.		With Ph.D.	
	N	%	N	%
less than $15,600	0	0%	0	0%
15,600 16,599	0	0%	0	0%
16,600 - 17,599	0	0%	0	0%
17,600 - 18,599	0	0%	0	0%
18,600 - 19,599	2	13%	0	0%
19,600 - 20,599	2	13%	0	0%
20,600+	12	75%	27	100%
Median =	$23,500		$25,000	

37. Median salary for Black faculty members

	Median salary*	Number of departments with Black faculty members
Full	$48,000	8
Associate	35,517	4
Assistant	28,500	13
Lecturer	28,680	5

* These figures are the median of the department median.

38. Number of full-time faculty members, by rank and sex, who are in each salary bracket for the 1986-87 year on a 9- or 10-month basis. (The median salary for each rank and sex category is shaded.)

	Professors		Associate Professors		Assistant Professors		Lecturers and Instructors	
	Men	Women	Men	Women	Men	Women	Men	Women
$66,000+	85	0	0	0	0	0	0	0
63,500 - 65,999	18	1	0	0	0	0	1	0
61,000 - 63,499	31	1	0	0	0	0	0	0
58,500 - 60,999	19	1	0	0	0	0	0	0
56,000 - 58,499	36	1	0	0	0	0	0	0
53,500 - 55,999	36	2	1	0	0	0	0	0
51,000 - 53,499	47	3	1	0	0	0	0	0
48,500 - 50,999	28	1	2	0	0	0	1	0
46,000 - 48,499	61	4	4	0	0	0	0	0
45,000 - 45,999	22	1	3	0	0	0	0	0
44,000 - 44,999	24	0	5	0	0	0	0	0
43,000 - 43,999	14	2	2	0	0	0	0	0
42,000 - 42,999	22	2	4	1	0	0	0	0
41,000 - 41,999	22	0	3	0	0	0	0	0
40,000 - 40,999	17	0	9	0	0	0	0	1
39,000 - 39,999	16	2	16	4	0	0	0	0
38,000 - 38,999	8	0	8	3	0	0	0	0
37,000 - 37,999	13	0	26	5	1	0	0	0
36,000 - 36,999	9	0	18	1	0	0	0	1
35,000 - 35,999	7	1	25	3	3	2	0	0
34,000 - 34,999	5	0	20	9	3	0	0	0
33,000 - 33,999	2	0	20	6	7	2	0	0
32,000 - 32,999	3	1	16	6	6	3	0	0
31,000 - 31,999	0	0	22	2	10	3	1	0
30,000 - 30,999	1	0	18	4	18	3	1	0
29,000 - 29,999	1	0	16	1	11	1	2	0
28,000 - 28,999	0	0	8	0	22	7	1	0
27,000 - 27,999	0	0	5	0	15	7	0	0
26,000 - 26,999	0	0	5	0	21	8	0	0
25,000 - 25,999	0	0	6	0	22	8	5	3
24,000 - 24,999	0	0	0	0	13	4	6	2
23,000 - 23,999	0	0	0	0	3	5	2	0
22,000 - 22,999	0	0	1	0	6	3	2	2
21,000 - 21,999	0	0	0	0	2	0	1	0
20,000 - 20,999	0	0	0	0	1	1	1	3
19,000 - 19,999	0	0	0	0	1	0	2	0
18,000 - 18,999	0	0	0	0	0	0	0	0
17,000 - 17,999	0	0	0	0	0	0	0	0
Less than 17,000	0	0	0	0	0	0	0	0
Column Totals	547	23	264	45	165	57	26	12

III. Ph.D. DEPARTMENTS, 20 OR LESS FACULTY

(N = 44)

GENERAL INFORMATION

1. Region

	N	%
New England	1	2.3%
Middle Atlantic	8	18.2%
East North Central	5	11.4%
West North Central	6	13.6%
South	6	13.6%
Border	5	11.4%
Mountain	5	11.4%
Pacific	8	18.2%
Alaska, Hawaii	0	0 0%
Guam	0	0 0%

2. Private/Public

	N	%
Private	17	38.6%
Public	26	59.1%
Mixed	1	2.3%

3. Total enrollment in school

	N	%
1,000 - 1,999	3	7.0%
3,000 - 4,999	1	2.3%
5,000 - 9,999	8	18.6%
10,000 - 14,999	7	16.3%
15,000 - 19,999	8	18.6%
20,000+	16	37.2%

4. Separate political science department

	N	%
Separate	43	97.7%
Combined	1	2.3%

5. Graduate degrees offered

	N	%
None	0	0%
Masters only	0	0%
Ph.D.	44	100.0%

Size and distribution of faculty

The number of full-time faculty members should be the head count of all faculty members who have appointments in your department and who are employed full-time in your institution. (If your department includes disciplines other than political science, include only those faculty who teach political science.)

Part-time faculty are those members of your department who are not employed on a full-time basis in the institution.

(Does not include graduate assistants -- TA's and RA's.)

	Number of Full-Time Faculty		Number of Part-Time Faculty	
	Men	Women	Men	Women
6. A. Tenure-Track faculty				
1. Full professors	287	14	13	0
2. Associate professors	186	24	6	2
3. Assistant professors	93	33	3	1
4. Instructors & lecturers	12	4	13	9
B. Non-tenure track faculty	34	9	46	18
7. How many of these faculty above are Black?*				
A. Tenure-track faculty				
1. Full professors	2	0	1	0
2. Associate professors	3	1	2	1
3. Assistant professors	4	2	0	0
4. Instructors & lecturers	0	0	1	0
B. Non-tenure track faculty	2	0	2	1
8. How many of these faculty above are Spanish surnamed?*				
A. Tenure-Track faculty				
1. Full professors	1	0	0	0
2. Associate professors	4	0	0	0
3. Assistant professors	1	0	0	0
4. Instructors & lecturers	0	0	0	0
B. Non-tenure track faculty	1	1	1	0
9. How many of these faculty above are resident aliens?**	14	2	3	1
10. How many of these faculty above are Asian-Americans?	12	1	0	0
11. How many of these faculty above are native Americans (American Indians)?	0	0	0	0

*Includes only U.S. citizens

** Including visitors

12. Full-time equivalents (FTE's), political science faculty

Size	N	%
Less than 5	2	5%
6 - 10	6	14%
11 - 15	9	21%
16 - 20	27	61%

Mean = 15 Median = 17

FACULTY HIRING

13. Change in faculty size, 1985-86 to 1986-87 positions

	N	%
Net Gain	13	30%
Net Loss	10	23%
No Change	21	47%

14. A. Faculty leaving departments permanently after 1985-86

White M	Black M	Other M	White F	Black F	Other F
34	2	0	8	0	0

B. Reasons for leaving

	White M	Black M	Other M	White F	Black F	Other F
Tenure Denial	4	0	0	2	0	0
Likelihood of Tenure Denial	3	0	0	0	0	0
Other	27	2	0	6	0	0

15. A. Faculty leaving permanently after 1985-86 to assume nonacademic positions

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	1	0	0	0	0	0
Associate	3	0	0	0	0	0
Assistant	1	0	0	0	0	0
Instructor	0	0	0	0	0	0
Non-tenure	0	0	0	1	0	0

B. Place of nonacademic employment

	White M	Black M	Other M	White F	Black F	Other F
Federal Govt	1	0	0	0	0	0
State/Local Govt.	0	0	0	0	0	0
Business (e.g. consulting)	3	0	0	0	0	0
Industry	0	0	0	0	0	0
Interest Group	0	0	0	0	0	0
Other	0	0	0	0	0	0

16. Percentage of full-time faculty members that are tenured

	N	%
1% - 30%	1	2%
31% - 50%	2	5%
51% - 70%	9	21%
71% - 100%	31	72%

Mean = 75% Median = 78%

17. A. Faculty hired for 1986-87

Total number hired = 53

subtotals

7 hired to fill new positions

hired to fill existing positions that have been vacated by:

8 death or retirement

3 leave

25 resignation

8 termination of contract

2 other

B. Rank, race and sex of all new full-time faculty members hired for the 1986-87 year

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	2	1	0	0	0	0
Associate	4	0	0	1	0	0
Assistant	15	1	1	7	0	0
Instructor	0	0	1	1	0	0
Non-tenure	12	0	1	4	0	0

C. Number of applicants for new full-time faculty positions filled in 1986-87

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	35	2	0	2	0	0
Associate	59	0	0	2	0	0
Assistant	318	12	25	46	0	1
Instructor	0	0	0	0	0	0
Non-tenure	117	5	4	32	0	1

18. Expected faculty hired for 1987-88

Total number to be hired = 72

subtotals:

27 hired to fill new positions

hired to fill existing positions that will be vacated by:

11 death or retirement

0 leave

21 resignation

10 termination of contract

1 other

DEPARTMENTAL RESOURCES AND POLICIES

19. Resources for travel to professional meetings

A. Total amount of money spent by departments for conference travel, 1985-86

	N	%
Less than 1,000	1	3%
1,001 - 2,000	2	5%
2,001 - 5,000	21	53%
5,001+	16	40%

Mean = $5,852 Median = $4,786

B. Travel funds per FTE

	N	%
$ 0 - 50	2	5%
51 - 100	1	3%
101 - 150	0	0%
151 - 200	6	15%
201 - 250	3	8%
251 - 300	5	13%
301 +	23	58%

Mean = $393 Median = $308

C. Change in travel funds, 1984-85 to 1985-86

	N	%
Increase	20	49%
No Change	15	37%
Decrease	6	15%

D. Minimum requirement to qualify for travel funds

	N	%
Deliver paper	32	94%
Serve on panel in any capacity	34	92%
Attend conference in any capacity	11	39%

20. Total amount of external funds from grants and contracts received by faculty, processed through college or university, and budgeted for the 1985-86 fiscal year

	N	%
$ 1 - 5,000	2	7%
5,001 - 10,000	1	3%
10,001 - 50,000	13	42%
50,001 - 100,000	6	19%
100,001 - 500,000	9	29%
500,000+	0	0%

Mean = $98,311 Median = $50,000

21. Secretarial support (full-time equivalent)

A. Number of secretaries

	N	%
0	1	2%
1	9	21%
2	12	29%
3	14	33%
4	3	7%
5	2	5%
6	0	0%
7+	1	2%

Mean = 3 Median = 2

B. Secretaries per FTE

Mean = .17 Median = .16

22. Political science major offered

	N	%
Yes	39	89%
No	5	11%

23. A. Undergraduate political science degrees offered 1985-86

	N	%
Less than 21	4	11%
21 - 50	11	29%
51 - 100	12	32%
101 - 150	4	11%
151 - 200	5	13%
201+	2	5%

Mean = 89 Median = 62

B. Undergraduate political science degrees per FTE

	N	%
0 - 2	8	21%
3 - 5	17	45%
6 - 8	5	13%
9 - 11	4	11%
12+	4	11%

Mean = 5 Median = 4

24. Total number of credit hours required in political science for an undergraduate major in political science

	N	%
less than 26	3	9%
26 - 30	11	32%
31 - 35	4	12%
36 - 40	9	27%
41+	7	21%

Mean = 35 Median = 33

25. Change in number of undergraduate political science degrees awarded between 1984-85 and 1985-86

	N	%
Increased	18	47%
No change	11	29%
Decreased	9	24%

26. Which of the following types of courses are required or recommended for an undergraduate major in political science?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	17	52%	5	15%	9	27%
Intro. American Government	24	67%	8	22%	2	6%
Public Law	6	19%	14	45%	9	29%
All other American Government and Politics	7	25%	12	43%	6	21%
Public Administration	3	10%	14	48%	9	31%
Public Policy	4	14%	14	50%	6	21%
Comparative Government and Politics	15	41%	14	38%	2	5%
International Relations	17	47%	11	31%	3	8%
Political Theory	16	46%	13	37%	1	3%
Methodology	0	30%	15	46%	6	18%

27. Which of the following types of courses are required or recommended for all undergraduates in your institution?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	4	14%	6	21%	18	62%
Intro. American Government	7	21%	9	27%	16	49%
State/Local Government	1	4%	7	25%	19	68%
Only hours specified, not courses	3	14%	1	5%	18	82%
Other	17	61%	4	14	7	25%

28. A. Total enrollment (head count in undergraduate political science courses), 1985-86

	N	%
Less than 1,000	4	11%
1,000 - 2,000	7	19%
2,001 - 3,000	8	22%
3,001 - 4,000	8	22%
4,001 - 5,000	3	8%
5,001+	6	17%

Mean = 3,030 Median = 2,745

B. Total undergraduate enrollment per FTE

	N	%
1 - 50	4	11%
51 - 100	3	8%
101 - 150	10	27%
151 - 200	6	16%
201 - 250	4	11%
251+	10	27%

Mean = 183 Median = 163

29. Change in total enrollment in undergraduate political science courses between 1984-85 and 1985-86

	N	%
Increased	16	46%
No change	5	14%
Decreased	14	40%

30. Did the department's total undergraduate enrollment during the 1985-86 academic year increase, decrease, or remain the same in each of the following types of courses?

	Increase		Decrease		Remain Same	
	N	%	N	%	N	%
Intro. to Political Science	12	46%	9	35%	5	19%
Intro. American Government	17	47%	10	28%	9	25%
Public Law	11	33%	8	24%	14	42%
All other American Government and Politics	16	46%	4	11%	15	43%
Public Administration	9	29%	6	19%	16	52%
Public Policy	No Data					
Comparative Government and Politics	14	40%	8	23%	13	37%
International Relations	19	54%	6	17%	10	29%
Political Theory	16	46%	6	17%	13	37%
Methodology	12	36%	7	21%	14	42%
Other	9	36%	5	20%	11	44%

31. Typical number of semester hours taught by average department member

A. Hours per semester

	N	%
1 - 5	0	0%
6 - 10	29	88%
11 - 15	1	3%
16 - 20	3	9%
21 - 25	0	0%
26 - 30	0	0%

Mean = 8 Median = 7

B. Hours per quarter

	N	%
1 - 5	1	14%
6 - 10	6	86%
11 - 15	0	0%
16 - 20	0	0%
21 - 25	0	0%
26 - 30	0	0%
31+	0	0%

Mean = 7 Median = 7

SALARIES

32. Average faculty salary increase, 1985-86 to 1986-87

Percentage increase	N	%
0	0	0%
1	0	0%
2	0	0%
3	2	6%
4	8	24%
5	11	32%
6	6	18%
7	3	9%
8	2	6%
9	1	3%
10+	1	3%

Mean = 6 Median = 5

33. A. Minimum salary increase mandated for all faculty members

	N	%
Yes	16	38%
No	26	62%

B. Form of mandated increase

	N	%
Percentage	13	81%
Fixed amount	1	6%
Both	2	13%

34. Departmental discretion over salary increases within rank

	N	%
Entire	16	38%
Partial	21	50%
None	5	12%

35. The percentage of overall faculty salary contributed by college or university to fringe benefits (including social security, retirement, life insurance, hospital/medical/dental insurance, disability insurance, workmen's compensation, and unemployment compensation)

	N	%
0 - 5%	0	0%
6 - 10	0	0%
11 - 15	4	12%
16 - 20	9	27%
21 - 25	13	38%
26 - 30	6	18%
31 - 35	2	6%
36 +	0	0%

Mean = 23% Median = 22%

36. Beginning salary for new faculty member 1986-87

	Without Ph.D.		With Ph.D.	
	N	%	N	%
less than $15,600	0	0%	0	0%
15,600 - 16,599	0	0%	0	0%
16,600 - 17,599	0	0%	0	0%
17,600 - 18,599	0	0%	0	0%
18,600 - 19,599	1	11%	0	0%
19,600 - 20,599	0	0%	1	7%
20,600+	8	89%	33	93%
Median =	$21,006		$24,000	

37. Median salary for Black faculty members

	Median salary*	Number of departments with Black faculty members
Full	$40,539	2
Associate	38,000	5
Assistant	23,900	7
Lecturer	23,080	2

* These figures are the median of the department median.

38. Number of full-time faculty members, by rank and sex, who are in each salary bracket for the 1986-87 year on a 9- or 10-month basis. (The median salary for each rank and sex category is shaded.)

	Professors		Associate Professors		Assistant Professors		Lecturers and Instructors	
	Men	Women	Men	Women	Men	Women	Men	Women
$66,000+	29	0	0	0	0	0	2	0
63,500 - 65,999	10	0	0	0	0	0	0	0
61,000 - 63,499	5	1	0	0	0	0	0	0
58,500 - 60,999	9	0	0	0	0	0	0	0
56,000 - 58,499	12	1	0	0	0	0	0	0
53,500 - 55,999	18	0	0	0	0	0	0	0
51,000 - 53,499	20	1	1	0	0	0	1	0
48,500 - 50,999	19	1	2	0	0	0	0	0
46,000 - 48,499	14	1	4	0	0	0	1	0
45,000 - 45,999	12	0	4	0	0	0	0	0
44,000 - 44,999	12	0	2	0	0	0	0	0
43,000 - 43,999	8	0	2	0	0	0	0	0
42,000 - 42,999	9	0	3	0	0	0	2	0
41,000 - 41,999	15	0	4	1	0	0	0	0
40,000 - 40,999	7	1	6	0	0	0	0	0
39,000 - 39,999	8	1	6	1	0	0	0	0
38,000 - 38,999	12	1	4	1	1	0	0	0
37,000 - 37,999	18	0	7	0	1	0	0	0
36,000 - 36,999	6	0	13	0	0	1	0	0
35,000 - 35,999	4	0	11	7	3	0	0	0
34,000 - 34,999	5	0	13	4	1	0	0	0
33,000 - 33,999	4	0	14	0	4	0	0	0
32,000 - 32,999	1	0	12	1	5	0	0	0
31,000 - 31,999	3	0	14	2	2	0	0	0
30,000 - 30,999	1	1	16	2	3	0	2	0
29,000 - 29,999	2	0	2	1	2	4	0	0
28,000 - 28,999	0	1	8	0	8	2	0	0
27,000 - 27,999	1	0	10	0	5	2	0	1
26,000 - 26,999	0	1	4	1	15	6	0	0
25,000 - 25,999	1	0	4	0	4	1	3	1
24,000 - 24,999	2	0	0	0	12	6	0	0
23,000 - 23,999	1	0	1	0	12	5	0	1
22,000 - 22,999	0	0	2	0	10	5	2	1
21,000 - 21,999	1	0	0	0	5	3	2	1
20,000 - 20,999	0	0	0	0	3	0	2	0
19,000 - 19,999	0	0	0	0	0	0	1	0
18,000 - 18,999	0	0	0	0	1	0	1	0
17,000 - 17,999	0	0	0	0	1	0	0	0
Less than 17,000	0	0	0	0	0	0	0	0
Column Totals	269	11	169	21	98	35	19	5

IV. MASTERS DEPARTMENTS, 11 OR MORE FACULTY

(N = 55)

GENERAL INFORMATION

1. Region

	N	%
New England	5	9.1%
Middle Atlantic	4	7.3%
East North Central	11	20.0%
West North Central	5	9.1%
South	15	27.3%
Border	7	12.7%
Mountain	3	5.5%
Pacific	5	9.1%
Alaska, Hawaii	0	.0%
Guam	0	.0%

2. Private/Public

	N	%
Private	5	9.1%
Public	50	90.9%
Mixed	0	0%

3. Total enrollment in school

	N	%
Less than 1,000	1	1.9%
5,000 - 9,999	7	13.0%
10,000 - 14,999	18	33.3%
15,000 - 19,999	11	20.4%
20,000+	17	31.4%

4. Separate political science department

	N	%
Separate	52	94.5%
Combined	3	5.5%

5. Graduate degrees offered

	N	%
None	0	0%
Masters only	55	100%
Ph.D.	0	0%

Size and distribution of faculty

The number of full-time faculty members should be the head count of all faculty members who have appointments in your department and who are employed full-time in your institution. (If your department includes disciplines other than political science, include only those faculty who teach political science.)

Part-time faculty are those members of your department who are not employed on a full-time basis in the institution.

(Does not include graduate assistants -- TA's and RA's.)

	Number of Full-Time Faculty		Number of Part-Time Faculty	
6.	Men	Women	Men	Women
A. Tenure-Track faculty				
1. Full professors	335	25	16	2
2. Associate professors	224	41	6	1
3. Assistant professors	118	43	4	3
4. Instructors & lecturers	15	2	22	7
B. Non-tenure track faculty	51	10	125	31
7. How many of these faculty above are Black?*				
A. Tenure-track faculty	Men	Women	Men	Women
1. Full professors	3	0	0	0
2. Associate professors	6	1	0	0
3. Assistant professors	7	2	0	0
4. Instructors & lecturers	1	0	0	1
B. Non-tenure track faculty	5	1	5	2
8. How many of these faculty above are Spanish surnamed?*				
A. Tenure-Track faculty	Men	Women	Men	Women
1. Full professors	2	0	0	0
2. Associate professors	3	1	0	0
3. Assistant professors	1	1	0	0
4. Instructors & lecturers	0	0	0	0
B. Non-tenure track faculty	0	0	2	0
9. How many of these faculty above are resident aliens?**	Men	Women	Men	Women
	18	2	3	0
10. How many of these faculty above are Asian-Americans?	Men	Women	Men	Women
	23	2	2	0
11. How many of these faculty above are native Americans (American Indians)?	Men	Women	Men	Women
	0	1	0	0

*Includes only U.S. citizens

** Including visitors

12. Full-time equivalents (FTE's), political science faculty

Size	N	%
11 - 12	13	24%
13 - 15	17	31%
16 - 20	15	27%
21+	9	16%

Mean = 16 Median = 15

FACULTY HIRING

13. Change in faculty size, 1985-86 to 1986-87 positions

	N	%
Net Gain	19	36%
Net Loss	7	13%
No Change	27	51%

14. A. Faculty leaving departments permanently after 1985-86

White M	Black M	Other M	White F	Black F	Other F
36	2	1	9	0	0

B. Reasons for leaving

	White M	Black M	Other M	White F	Black F	Other F
Tenure Denial	1	0	0	0	0	0
Likelihood of Tenure Denial	6	0	0	1	0	0
Other	29	2	1	8	0	0

15. A. Faculty leaving permanently after 1985-86 to assume nonacademic positions

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track Full	2	0	0	0	0	0
Associate	2	0	0	0	0	0
Assistant	3	0	0	1	0	0
Instructor	0	0	0	1	0	0
Non-tenure	0	0	0	1	0	0

B. Place of nonacademic employment

	White M	Black M	Other M	White F	Black F	Other F
Federal Govt	2	0	0	1	0	0
State/Local Govt.	1	0	0	2	0	0
Business (e.g. consulting)	3	0	0	0	0	0
Industry	0	0	0	0	0	0
Interest Group	0	0	0	0	0	0
Other	1	0	0	0	0	0

16. Percentage of full-time faculty members that are tenured

	N	%
1% - 30%	0	0%
31% - 50%	4	7%
51% - 70%	14	26%
71% - 100%	36	66%

Mean = 77% Median = 80%

17. A. Faculty hired for 1986-87

Total number hired = 73

subtotals

19 hired to fill new positions

hired to fill existing positions that have been vacated by:

12 death or retirement

10 leave

24 resignation

6 termination of contract

1 other

B. Rank, race and sex of all new full-time faculty members hired for the 1986-87 year

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track Full	2	0	0	0	0	0
Associate	5	1	0	0	0	0
Assistant	19	1	1	5	1	0
Instructor	4	0	0	0	0	0
Non-tenure	20	2	1	7	0	0

C. Number of applicants for new full-time faculty positions filled in 1986-87

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track Full	20	0	1	1	0	0
Associate	135	2	1	21	1	0
Assistant	617	20	36	99	5	6
Instructor	13	0	3	2	0	0
Non-tenure	132	6	5	33	1	2

18. Expected faculty hired for 1987-88

Total number to be hired = 71

subtotals:

11 hired to fill new positions

hired to fill existing positions that will be vacated by:

16 death or retirement

2 leave

18 resignation

17 termination of contract

5 other

DEPARTMENTAL RESOURCES AND POLICIES

19. Resources for travel to professional meetings

A. Total amount of money spent by departments for conference travel, 1985-86

	N	%
Less than 1,000	3	6%
1,001 - 2,000	7	14%
2,001 - 4,000	21	40%
4,001+	21	40%

Mean = $4,674 Median = $3,535

B. Travel funds per FTE

	N	%
$ 0 - 50	2	4%
51 - 100	4	8%
101 - 150	2	4%
151 - 200	8	15%
201 - 250	10	19%
251 - 300	8	15%
301 +	18	35%

Mean = $254 Median = $255

C. Change in travel funds, 1984-85 to 1985-86

	N	%
Increase	20	39%
No Change	21	40%
Decrease	11	21%

D. Minimum requirement to qualify for travel funds

	N	%
Deliver paper	41	89%
Serve on panel in any capacity	38	84%
Attend conference in any capacity	14	41%

20. Total amount of external funds from grants and contracts received by faculty, processed through college or university, and budgeted for the 1985-86 fiscal year

	N	%
$ 1 - 5,000	8	26%
5,001 - 10,000	5	16%
10,001 - 50,000	11	36%
50,001 - 100,000	3	10%
100,001 - 500,000	4	13%
500,000+	0	0%

Mean = $36,265 Median = $11,000

21. Secretarial support (full-time equivalent)

A. Number of secretaries

	N	%
0	1	2%
1	21	38%
2	25	46%
3	5	9%
4	2	4%
5	0	0%
6	0	0%
7+	1	2%

Mean = 2 Median = 2

B. Secretaries per FTE

Mean = .13 Median = .12

22. Political science major offered

	N	%
Yes	55	100%
No	0	0%

23. A. Undergraduate political science degrees offered 1985-86

	N	%
Less than 21	5	10%
21 - 50	20	40%
51 - 100	17	34%
101 - 150	3	6%
151 - 200	1	2%
201+	4	8%

Mean = 76 Median = 52

B. Undergraduate political science degrees per FTE

	N	%
0 - 2	15	30%
3 - 5	26	52%
6 - 8	3	6%
9 - 11	2	4%
12+	4	8%

Mean = 5 Median = 4

24. Total number of credit hours required in political science for an undergraduate major in political science

	N	%
less than 26	1	2%
26 - 30	22	45%
31 - 35	8	16%
36 - 40	9	18%
41+	9	18%

Mean = 36 Median = 33

25. Change in number of undergraduate political science degrees awarded between 1984-85 and 1985-86

	N	%
Increased	23	44%
No change	18	35%
Decreased	11	21%

26. Which of the following types of courses are required or recommended for an undergraduate major in political science?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	19	48%	7	18%	13	33%
Intro. American Government	51	95%	2	4%	0	0%
Public Law	5	13%	20	51%	14	36%
All other American Government and Politics	6	18%	21	59%	8	23%
Public Administration	9	24%	18	47%	11	29%
Public Policy	4	13%	19	61%	8	26%
Comparative Government and Politics	33	68%	12	26%	2	6%
International Relations	30	62%	13	28%	4	10%
Political Theory	34	72%	9	19%	4	9%
Methodology	32	67%	10	21%	6	13%

27. Which of the following types of courses are required or recommended for all undergraduates in your institution?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	1	3%	6	17%	28	80%
Intro. American Government	13	30%	13	30%	17	40%
State/Local Government	2	6%	30	9%	30	86%
Only hours specified, not courses	4	15%	1	4%	21	81%
Other	24	67%	5	14%	7	19%

28. A. Total enrollment (head count in undergraduate political science courses), 1985-86

	N	%
Less than 1,000	8	15%
1,001 - 2,000	7	14%
2,001 - 3,000	16	31%
3,001 - 4,000	6	12%
4,001 - 5,000	9	17%
5,001 - 6,000	4	8%
6,000+	2	4%

Mean = 2,901 Median = 2,560

B. Total undergraduate enrollment per FTE

	N	%
1 - 50	7	14%
51 - 100	2	4%
101 - 150	9	17%
151 - 200	13	25%
201 - 250	10	19%
251+	11	21%

Mean = 182 Median = 183

29. Change in total enrollment in undergraduate political science courses between 1984-85 and 1985-86

	N	%
Increased	21	42%
No change	10	20%
Decreased	19	38%

30. Did the department's total undergraduate enrollment during the 1985-86 academic year increase, decrease, or remain the same in each of the following types of courses?

	Increase		Decrease		Remain Same	
	N	%	N	%	N	%
Intro. to Political Science	8	24%	8	24%	17	52%
Intro. American Government	23	47%	10	20%	16	33%
Public Law	14	32%	9	21%	21	48%
All other American Government and Politics	16	35%	7	15%	23	50%
Public Administration	16	35%	13	28%	17	37%
Public Policy	No Data					
Comparative Government and Politics	24	48%	7	14%	19	38%
International Relations	23	47%	7	14%	19	39%
Political Theory	12	25%	15	31%	22	45%
Methodology	9	20%	5	11%	32	70%
Other	9	35%	4	15%	16	50%

31. Typical number of semester hours taught by average department member

A. Hours per semester

	N	%
1 - 5	0	0%
6 - 10	33	79%
11 - 15	8	19%
16 - 20	1	2%
21 - 25	0	0%
26 - 30	0	0%

Mean = 9 Median = 9

B. Hours per quarter

	N	%
1 - 5	0	0%
6 - 10	5	71%
11 - 15	2	29%
16 - 20	0	0%
21 - 25	0	0%
26 - 30	0	0%
31+	0	0%

Mean = 9 Median = 9

SALARIES

32. Average faculty salary increase, 1985-86 to 1986-87

Percentage increase	N	%
0	2	4%
1	0	0%
2	2	4%
3	2	4%
4	4	9%
5	10	22%
6	9	20%
7	10	22%
8	2	4%
9	2	4%
10+	2	4%

Mean = 6 Median = 6

33. A. Minimum salary increase mandated for all faculty members

	N	%
Yes	30	57%
No	23	43%

B. Form of mandated increase

	N	%
Percentage	25	81%
Fixed amount	1	3%
Both	5	16%

34. Departmental discretion over salary increases within rank

	N	%
Entire	16	31%
Partial	21	41%
None	14	28%

35. The percentage of overall faculty salary contributed by college or university to fringe benefits (including social security, retirement, life insurance, hospital/medical/dental insurance, disability insurance, workmen's compensation, and unemployment compensation)

	N	%
0 - 5%	1	2%
6 - 10	3	7%
11 - 15	5	12%
16 - 20	6	14%
21 - 25	15	35%
26 - 30	10	23%
31 - 35	1	2%
36 +	2	5%

Mean = 23% Median 24%

36. Beginning salary for new faculty member 1986-87

	Without Ph.D.		With Ph.D.	
	N	%	N	%
less than $15,600	0	0%	0	0%
15,600 - 16,599	0	0%	0	0%
16,600 - 17,599	0	0%	0	0%
17,600 - 18,599	1	10%	0	0%
18,600 - 19,599	1	10%	0	0%
19,600 - 20,599	2	20%	1	5%
20,600+	6	60%	21	96%
Mean =	$21,000		$22,500	

37. Median salary for Black faculty members

	Median salary*	Number of departments with Black faculty members
Full	$50,000	1
Associate	34,052	7
Assistant	24,000	9
Lecturer	23,000	3

* These figures are the median of the department median.

38. Number of full-time faculty members, by rank and sex, who are in each salary bracket for the 1986-87 year on a 9- or 10-month basis. (The median salary for each rank and sex category is shaded.)

	Professors		Associate Professors		Assistant Professors		Lecturers and Instructors	
	Men	Women	Men	Women	Men	Women	Men	Women
$66,000+	3	0	0	0	0	0	0	0
63,500 - 65,999	1	0	0	0	0	0	0	0
61,000 - 63,499	0	0	0	0	0	0	0	0
58,500 - 60,999	4	0	0	0	0	0	0	0
56,000 - 58,499	28	5	0	0	0	0	0	0
53,500 - 55,999	3	0	0	0	0	0	0	0
51,000 - 53,499	10	0	0	0	0	0	0	0
48,500 - 50,999	38	4	5	1	0	0	0	0
46,000 - 48,499	26	2	3	0	0	0	0	0
45,000 - 45,999	6	0	2	0	0	0	0	0
44,000 - 44,999	13	0	0	0	0	0	0	0
43,000 - 43,999	16	2	4	1	0	0	0	0
42,000 - 42,999	13	0	5	0	0	0	0	0
41,000 - 41,999	21	0	2	0	0	0	0	0
40,000 - 40,999	11	0	3	0	1	0	0	0
39,000 - 39,999	11	3	4	0	0	0	0	0
38,000 - 38,999	8	0	5	3	0	0	0	0
37,000 - 37,999	20	0	9	0	1	1	0	0
36,000 - 36,999	17	0	12	2	0	0	0	0
35,000 - 35,999	13	3	12	2	0	0	1	0
34,000 - 34,999	16	1	13	2	1	0	0	0
33,000 - 33,999	11	2	9	4	1	0	0	0
32,000 - 32,999	7	0	18	4	3	0	0	0
31,000 - 31,999	5	0	26	0	5	0	0	0
30,000 - 30,999	2	0	10	5	2	0	0	0
29,000 - 29,999	3	0	16	5	9	0	0	0
28,000 - 28,999	0	0	13	1	11	2	0	0
27,000 - 27,999	0	0	14	0	7	1	0	0
26,000 - 26,999	0	0	8	1	5	3	0	0
25,000 - 25,999	0	0	7	1	10	6	3	0
24,000 - 24,999	3	0	3	0	13	3	2	0
23,000 - 23,999	0	0	2	2	23	15	5	0
22,000 - 22,999	2	0	4	0	18	8	3	0
21,000 - 21,999	1	1	0	0	16	5	4	1
20,000 - 20,999	0	0	0	0	2	1	4	2
19,000 - 19,999	0	0	0	0	0	0	5	0
18,000 - 18,999	0	0	0	0	1	1	2	0
17,000 - 17,999	0	0	0	0	0	0	1	0
Less than 17,000	0	0	0	0	1	0	5	1
Column Totals	312	24	209	34	130	46	35	4

V. MASTERS DEPARTMENTS 10 OR LESS FACULTY

(N = 79)

GENERAL INFORMATION

1. Region

	N	%
New England	4	5.1%
Middle Atlantic	7	8.9%
East North Central	13	16.5%
West North Central	7	8.9%
South	30	38.0%
Border	5	6.3%
Mountain	5	6.3%
Pacific	7	8.9%
Alaska, Hawaii	1	1.3%
Guam	0	0%

2. Private/Public

	N	%
Private	20	25.3%
Public	59	74.7%
Mixed	0	0%

3. Total enrollment in school

	N	%
1,000 - 1,999	6	7.6%
2,000 - 2,999	1	1.3%
3,000 - 4,999	13	16.5%
5,000 - 9,999	38	48.1%
10,000 - 14,999	17	21.5%
15,000 - 19,999	4	5.1%

4. Separate political science department

	N	%
Separate	61	77.2%
Combined	18	22.8%

5. Graduate degrees offered

	N	%
None	0	0%
Masters only	79	100%
Ph.D.	0	0%

Size and distribution of faculty

The number of full-time faculty members should be the head count of all faculty members who have appointments in your department and who are employed full-time in your institution. (If your department includes disciplines other than political science, include only those faculty who teach political science.)

Part-time faculty are those members of your department who are not employed on a full-time basis in the institution.

(Does not include graduate assistants -- TA's and RA's.)

	Number of Full-Time Faculty		Number of Part-Time Faculty	
	Men	Women	Men	Women
6. A. Tenure-Track faculty				
1. Full professors	209	18	14	0
2. Associate professors	138	18	9	3
3. Assistant professors	80	21	3	4
4. Instructors & lecturers	8	4	36	14
B. Non-tenure track faculty	19	11	52	16
7. How many of these faculty above are Black?*				
A. Tenure-track faculty	Men	Women	Men	Women
1. Full professors	1	0	2	0
2. Associate professors	6	1	0	0
3. Assistant professors	5	3	1	0
4. Instructors & lecturers	2	0	3	0
B. Non-tenure track faculty	2	0	3	0
8. How many of these faculty above are Spanish surnamed?*				
A. Tenure-Track faculty	Men	Women	Men	Women
1. Full professors	1	0	0	0
2. Associate professors	3	0	0	0
3. Assistant professors	0	1	0	0
4. Instructors & lecturers	2	0	1	0
B. Non-tenure track faculty	0	0	3	0
9. How many of these faculty above are resident aliens?**	Men	Women	Men	Women
	11	1	1	0
10. How many of these faculty above are Asian-Americans?	Men	Women	Men	Women
	26	1	2	0
11. How many of these faculty above are native Americans (American Indians)?	Men	Women	Men	Women
	0	0	0	0

*Includes only U.S. citizens

** Including visitors

12. Full-time equivalents (FTE's), political science faculty

Size	N	%
0	0	0%
1	1	1%
2	5	6%
3	8	10%
4	6	8%
5	7	9%
6	7	9%
7	10	13%
8	14	18%
9	13	17%
10+	8	10%

Mean = 7 Median = 7

FACULTY HIRING

13. Change in faculty size, 1985-86 to 1986-87 positions

	N	%
Net Gain	9	12%
Net Loss	15	19%
No Change	54	69%

14. A. Faculty leaving departments permanently after 1985-86

White M	Black M	Other M	White F	Black F	Other F
28	3	3	6	0	0

B. Reasons for leaving

	White M	Black M	Other M	White F	Black F	Other F
Tenure Denial	1	0	0	0	0	0
Likelihood of Tenure Denial	3	0	0	0	0	0
Other	24	3	3	6	0	0

15. A. Faculty leaving permanently after 1985-86 to assume nonacademic positions

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track Full	0	0	0	0	0	0
Associate	4	0	0	0	0	0
Assistant	1	0	0	3	0	0
Instructor	0	0	0	0	0	0
Non-tenure	0	0	0	1	0	0

B. Place of nonacademic employment

	White M	Black M	Other M	White F	Black F	Other F
Federal Govt	0	0	0	0	0	0
State/Local Govt.	1	0	0	2	0	0
Business (e.g. consulting)	2	0	0	0	0	0
Industry	1	0	0	0	0	0
Interest Group	0	0	0	0	0	0
Other	1	0	0	2	0	0

16. Percentage of full-time faculty members that are tenured

	N	%
1 - 30%	0	0%
31 - 50%	15	19%
51 - 70%	14	18%
71 - 100%	49	63%

Mean = 75% Median = 80%

17. A. Faculty hired for 1986-87

Total number hired = 37

subtotals

7 hired to fill new positions

hired to fill existing positions that have been vacated by:

8 death or retirement

2 leave

14 resignation

1 termination of contract

3 other

B. Rank, race and sex of all new full-time faculty members hired for the 1986-87 year

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track Full	0	0	0	0	0	0
Associate	1	0	0	0	0	0
Assistant	9	2	0	5	1	1
Instructor	0	0	0	1	0	0
Non-tenure	6	0	0	7	0	0

C. Number of applicants for new full-time faculty positions filled in 1986-87

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track Full	10	0	0	0	0	0
Associate	20	2	0	5	0	0
Assistant	350	46	14	65	4	1
Instructor	0	0	0	0	0	0
Non-tenure	108	6	7	6	0	0

18. Expected faculty hired for 1987-88

Total number to be hired = 47

subtotals:

10 hired to fill new positions

hired to fill existing positions that will be vacated by:

13 death or retirement

0 leave

14 resignation

7 termination of contract

3 other

DEPARTMENTAL RESOURCES AND POLICIES

19. Resources for travel to professional meetings

A. Total amount of money spent by departments for conference travel, 1985-86

	N	%
Less than $500	9	12%
500 - 1,000	12	16%
1,001 - 2,000	26	35%
2,001+	28	37%

Mean = $2,235 Median = $1,988

B. Travel funds per FTE

	N	%
$ 0 - 50	6	8%
51 - 100	7	9%
101 - 150	7	9%
151 - 200	6	8%
201 - 250	5	7%
251 - 300	7	9%
301 +	37	49%

Mean = $360 Median = $300

C. Change in travel funds, 1984-85 to 1985-86

	N	%
Increase	30	40%
No Change	35	46%
Decrease	11	15%

D. Minimum requirement to qualify for travel funds

	N	%
Deliver paper	44	77%
Serve on panel in any capacity	48	83%
Attend conference in any capacity	32	65%

20. Total amount of external funds from grants and contracts received by faculty, processed through college or university, and budgeted for the 1985-86 fiscal year

	N	%
$ 1 - 5,000	9	39%
5,001 - 10,000	3	13%
10,001 - 50,000	6	26%
50,001 - 100,000	2	9%
100,001 - 500,000	3	13%
500,000+	0	0%

Mean = $33,606 Median = $10,000

21. Secretarial support (full-time equivalent)

A. Number of secretaries

	N	%
0	13	17%
1	57	73%
2	7	9%
3	1	1%
4	0	0%
5	0	0%
6	0	0%
7+	0	0%

Mean = 1 Median = 1

B. Secretaries per FTE

Mean = .18 Median = .14

22. Political science major offered

	N	%
Yes	77	97%
No	2	3%

23. A. Undergraduate political science degrees offered 1985-86

	N	%
Less than 21	40	57%
21 - 50	26	37%
51 - 100	3	4%
101+	1	1%

Mean = 24 Median = 20

B. Undergraduate political science degrees per FTE

	N	%
0 - 2	27	39%
3 - 5	33	47%
6 - 8	7	10%
9 - 11	2	3%
12+	1	1%

Mean = 4 Median = 3

24. Total number of credit hours required in political science for an undergraduate major in political science

	N	%
less than 26	1	1%
26 - 30	33	45%
31 - 35	10	14%
36 - 40	18	25%
41+	11	15%

Mean = 35 Median = 33

25. Change in number of undergraduate political science degrees awarded between 1984-85 and 1985-86

	N	%
Increased	24	32%
No change	34	46%
Decreased	16	22%

26. Which of the following types of courses are required or recommended for an undergraduate major in political science?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	38	59%	4	6%	23	36%
Intro. American Government	69	96%	2	3%	1	1%
Public Law	11	22%	26	50%	15	28%
All other American Government and Politics	24	41%	28	48%	6	11%
Public Administration	19	31%	28	51%	9	18%
Public Policy	10	22%	28	62%	7	16%
Comparative Government and Politics	42	63%	22	32%	3	4%
International Relations	42	62%	23	34%	3	4%
Political Theory	48	68%	21	28%	3	4%
Methodology	36	58%	16	26%	10	16%

27. Which of the following types of courses are required or recommended for all undergraduates in your institution?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	4	8%	9	20%	31	72%
Intro. American Government	25	39%	19	31%	19	31%
State/Local Government	13	26%	7	14%	31	61%
Only hours specified, not courses	7	18%	4	11%	27	71%
Other	31	57%	10	19%	13	24%

28. A. Total enrollment (head count in undergraduate political science courses), 1985-86

	N	%
Less than 500	19	28%
500 - 1,000	14	20%
1,001 - 2,000	28	41%
2,001+	8	12%

Mean = 1,120 Median = 1,100

B. Total undergraduate enrollment per FTE

	N	%
1 - 50	8	12%
51 - 100	9	13%
101 - 150	16	23%
151 - 200	13	19%
201 - 250	11	16%
251+	12	17%

Mean = 167 Median = 157

29. Change in total enrollment in undergraduate political science courses between 1984-85 and 1985-86

	N	%
Increased	27	36%
No change	30	40%
Decreased	18	24%

30. Did the department's total undergraduate enrollment during the 1985-86 academic year increase, decrease, or remain the same in each of the following types of courses?

	Increase		Decrease		Remain Same	
	N	%	N	%	N	%
Intro. to Political Science	22	48%	3	7%	21	46%
Intro. American Government	26	38%	15	22%	28	41%
Public Law	15	26%	8	14%	35	60%
All other American Government and Politics	16	24%	9	14%	41	62%
Public Administration	15	24%	14	23%	33	53%
Public Policy	No Data					
Comparative Government and Politics	21	30%	14	20%	35	50%
International Relations	26	38%	11	16%	32	46%
Political Theory	21	30%	9	13%	40	57%
Methodology	13	22%	10	17%	37	62%
Other	6	18%	4	12%	24	71%

31. Typical number of semester hours taught by average department member

A. Hours per semester

	N	%
1 - 5	0	0%
6 - 10	21	34%
11 - 15	40	66%
16 - 20	0	0%
21 - 25	0	0%
26 - 30	0	0%

Mean = 11 Median = 12

B. Hours per quarter

	N	%
1 - 5	0	0%
6 - 10	8	57%
11 - 15	6	43%
16 - 20	0	0%
21 - 25	0	0%
26 - 30	0	0%
31+	0	0%

Mean = 11 Median = 10

SALARIES

32. Average faculty salary increase, 1985-86 to 1986-87

Percentage increase	N	%
0	3	5%
1	0	0%
2	3	5%
3	6	10%
4	7	12%
5	12	21%
6	10	17%
7	9	16%
8	3	5%
9	2	2%
10+	4	7%

Mean = 6 Median = 5

33. A. Minimum salary increase mandated for all faculty members

	N	%
Yes	44	56%
No	35	44%

B. Form of mandated increase

	N	%
Percentage	34	79%
Fixed amount	1	2%
Both	8	19%

34. Departmental discretion over salary increases within rank

	N	%
Entire	15	20%
Partial	31	40%
None	31	40%

35. The percentage of overall faculty salary contributed by college or university to fringe benefits (including social security, retirement, life insurance, hospital/medical/dental insurance, disability insurance, workmen's compensation, and unemployment compensation)

	N	%
0 - 5%	2	3%
6 - 10	5	9%
11 - 15	11	19%
16 - 20	13	22%
21 - 25	16	27%
26 - 30	6	10%
31 - 35	2	3%
36 +	4	7%

Mean = 22% Median = 20%

36. Beginning salary for new faculty member 1986-87

	Without Ph.D.		With Ph.D.	
	N	%	N	%
less than $15,600	0	7%	1	6%
15,600 - 16,599	0	0%	0	0%
16,600 - 17,599	0	0%	0	0%
17,600 - 18,599	3	25%	0	0%
18,600 - 19,599	1	8%	1	6%
19,600 - 20,599	2	17%	1	6%
20,600+	6	50%	13	81%
Median =	$20,500		$22,250	

37. Median salary for Black faculty members

	Median salary*	Number of departments with Black faculty members
Full	$31,500	3
Associate	28,000	3
Assistant	23,500	8
Lecturer	20,000	1

* These figures are the median of the department median.

38. Number of full-time faculty members, by rank and sex, who are in each salary bracket for the 1986-87 year on a 9- or 10-month basis. (The median salary for each rank and sex category is shaded.)

	Professors		Associate Professors		Assistant Professors		Lecturers and Instructors	
	Men	Women	Men	Women	Men	Women	Men	Women
$66,000+	0	0	0	0	0	0	0	0
63,500 - 65,999	0	0	0	0	0	0	0	0
61,000 - 63,499	0	0	0	0	0	0	0	0
58,500 - 60,999	2	0	0	0	0	0	0	0
56,000 - 58,499	0	0	0	0	0	0	0	0
53,500 - 55,999	0	0	0	0	0	0	0	0
51,000 - 53,499	5	2	0	0	0	0	0	0
48,500 - 50,999	8	0	0	0	0	0	0	0
46,000 - 48,499	10	2	1	0	0	0	0	0
45,000 - 45,999	8	0	0	0	0	0	0	0
44,000 - 44,999	3	0	0	0	0	0	0	0
43,000 - 43,999	10	0	0	0	0	0	0	0
42,000 - 42,999	7	1	0	0	0	0	0	0
41,000 - 41,999	8	0	1	0	0	0	0	0
40,000 - 40,999	11	1	1	0	0	0	0	0
39,000 - 39,999	9	1	2	0	0	0	0	0
38,000 - 38,999	12	1	0	0	0	0	0	0
37,000 - 37,999	14	2	4	0	0	0	0	0
36,000 - 36,999	10	0	2	0	0	0	0	0
35,000 - 35,999	13	3	3	0	0	0	0	0
34,000 - 34,999	13	1	5	0	0	0	0	0
33,000 - 33,999	10	2	8	1	0	0	0	0
32,000 - 32,999	10	0	12	2	0	0	0	0
31,000 - 31,999	7	1	11	2	1	0	0	0
30,000 - 30,999	6	1	12	2	1	0	1	0
29,000 - 29,999	3	0	17	4	5	1	0	0
28,000 - 28,999	3	0	15	1	5	1	0	0
27,000 - 27,999	0	0	12	3	4	1	0	0
26,000 - 26,999	2	0	10	2	6	2	0	0
25,000 - 25,999	0	0	2	1	6	1	2	0
24,000 - 24,999	0	1	3	0	14	4	0	0
23,000 - 23,999	2	1	0	0	13	2	3	1
22,000 - 22,999	0	0	0	1	9	2	0	1
21,000 - 21,999	0	0	0	0	5	4	1	2
20,000 - 20,999	0	0	0	0	3	3	4	2
19,000 - 19,999	0	0	0	0	3	1	2	2
18,000 - 18,999	0	0	0	0	1	0	1	1
17,000 - 17,999	0	0	0	0	0	0	0	0
Less than 17,000	0	0	0	0	1	0	7	2
Column Totals	186	20	121	19	77	22	21	11

VI. UNDERGRADUATE POLITICAL SCIENCE DEPARTMENTS
PUBLIC INSTITUTIONS (N = 79)

GENERAL INFORMATION

1. Region

	N	%
New England	8	10.1%
Middle Atlantic	15	19.0%
East North Central	15	19.0%
West North Central	10	12.7%
South	13	16.5%
Border	9	11.4%
Mountain	2	2.5%
Pacific	6	7.6%
Alaska, Hawaii	0	0%
Guam	0	0%

2. Private/Public

	N	%
Private	0	0%
Public	79	100%
Mixed	0	0%

3. Total enrollment in school

	N	%
Less than 1,000	2	2.5%
1,000 - 1,999	2	2.5%
2,000 - 2,999	6	7.6%
3,000 - 4,999	16	20.3%
5,000 - 9,999	30	38.0%
10,000 - 14,999	12	15.2%
15,000 - 19,999	8	10.1%
20,000 - 29,999	2	2.5%
30,000+	1	1.3%

4. Separate political science department

	N	%
Separate	79	100%
Combined	0	0%

5. Graduate degrees offered

	N	%
None	79	100%
Masters only	0	0%
Ph.D.	0	0%

Size and distribution of faculty

The number of full-time faculty members should be the head count of all faculty members who have appointments in your department and who are employed full-time in your institution. (If your department includes disciplines other than political science, include only those faculty who teach political science.)

Part-time faculty are those members of your department who are not employed on a full-time basis in the institution.

(Does not include graduate assistants -- TA's and RA's.)

	Number of Full-Time Faculty		Number of Part-Time Faculty	
	Men	Women	Men	Women
6. A. Tenure-Track faculty	226	8	7	0
1. Full professors	123	15	2	2
2. Associate professors	82	22	6	3
3. Assistant professors	5	2	9	4
4. Instructors & lecturers	43	6	51	13
B. Non-tenure track faculty				
7. How many of these faculty above are Black?*				
A. Tenure-track faculty	8	1	0	0
1. Full professors	6	1	0	0
2. Associate professors	8	3	0	0
3. Assistant professors	1	0	0	0
4. Instructors & lecturers	0	1	4	0
B. Non-tenure track faculty				
8. How many of these faculty above are Spanish surnamed?*				
A. Tenure-Track faculty	3	0	0	0
1. Full professors	1	0	0	0
2. Associate professors	0	1	0	0
3. Assistant professors	0	0	0	0
4. Instructors & lecturers	1	0	0	0
B. Non-tenure track faculty				
9. How many of these faculty above are resident aliens?**	11	0	0	0
10. How many of these faculty above are Asian-Americans?	27	1	2	0
11. How many of these faculty above are native Americans (American Indians)?	0	0	0	0

*Includes only U.S. citizens

** Including visitors

12. Full-time equivalents (FTE's), political science faculty

Size	N	%
1	1	1%
2	4	5%
3	7	9%
4	13	17%
5	15	20%
6	7	9%
7	6	8%
8	6	8%
9	6	8%
10+	12	16%

Mean = 7 Median = 5

FACULTY HIRING

13. Change in faculty size, 1985-86 to 1986-87 positions

	N	%
Net Gain	13	17%
Net Loss	10	13%
No Change	55	70%

14. A. Faculty leaving departments permanently after 1985-86

White M	Black M	Other M	White F	Black F	Other F
19	1	0	3	2	0

B. Reasons for leaving

	White M	Black M	Other M	White F	Black F	Other F
Tenure Denial	0	0	0	0	0	0
Likelihood of Tenure Denial	0	0	0	0	0	0
Other	19	1	0	3	2	0

15. A. Faculty leaving permanently after 1985-86 to assume nonacademic positions

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	2	0	0	0	0	0
Associate	2	0	0	0	0	0
Assistant	0	0	0	0	0	0
Instructor	0	0	0	0	0	0
Non-tenure	9	1	0	1	0	0

B. Place of nonacademic employment

	White M	Black M	Other M	White F	Black F	Other F
Federal Govt	1	0	0	0	0	0
State/Local Govt.	0	0	0	0	0	0
Business (e.g. consulting)	1	0	0	0	0	0
Industry	0	0	0	0	0	0
Interest Group	0	0	0	0	0	0
Other	12	1	0	1	0	0

16. Percentage of full-time faculty members that are tenured

	N	%
1 - 30%	2	3%
31 - 50%	15	19%
51 - 70%	12	15%
71 - 100%	50	63%

Mean = 76% Median = 80%

17. A. Faculty hired for 1986-87

Total number hired = 40

subtotals

8 hired to fill new positions

hired to fill existing positions that have been vacated by:

7 death or retirement

2 leave

3 resignation

9 termination of contract

1 other

B. Rank, race and sex of all new full-time faculty members hired for the 1986-87 year

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	3	0	0	0	0	0
Associate	2	1	0	0	0	0
Assistant	9	2	0	3	1	0
Instructor	0	0	0	0	0	0
Non-tenure	14	0	0	2	1	0

C. Number of applicants for new full-time faculty positions filled in 1986-87

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	0	0	0	0	0	0
Associate	0	0	0	0	0	0
Assistant	330	19	11	31	2	1
Instructor	0	0	0	0	0	0
Non-tenure	62	6	7	6	0	1

18. Expected faculty hired for 1987-88

Total number to be hired = 36

subtotals:

9 hired to fill new positions

hired to fill existing positions that will be vacated by:

11 death or retirement

1 leave

8 resignation

4 termination of contract

2 other

DEPARTMENTAL RESOURCES AND POLICIES

19. Resources for travel to professional meetings

A. Total amount of money spent by departments for conference travel, 1985-86

	N	%
Less than $500	13	18%
500 - 1,000	30	42%
1,001 - 2,000	14	19%
2,001+	15	21%

Mean = $1,914 Median = $1,000

B. Travel funds per FTE

	N	%
$ 0 - 50	9	13%
51 - 100	11	15%
101 - 150	14	19%
151 - 200	11	15%
201 - 250	9	13%
251 - 300	2	3%
301 +	16	22%

Mean = $241 Median = $167

C. Change in travel funds, 1984-85 to 1985-86

	N	%
Increase	27	38%
No Change	35	49%
Decrease	9	13%

D. Minimum requirement to qualify for travel funds

	N	%
Deliver paper	44	77%
Serve on panel in any capacity	42	75%
Attend conference in any capacity	41	72%

20. Total amount of external funds from grants and contracts received by faculty, processed through college or university, and budgeted for the 1985-86 fiscal year

	N	%
$ 1 - 5,000	12	52%
5,001 - 10,000	2	9%
10,001 - 50,000	7	30%
50,001 - 100,000	0	0%
100,001 - 500,000	2	9%
500,000+	0	0%

Mean = $23,814 Median = $5,000

21. Secretarial support (full-time equivalent)

A. Number of secretaries

	N	%
0	30	39%
1	42	54%
2	4	5%
3	1	1%
4	1	1%
5	0	0%
6	0	0%
7+	0	0%

Mean = .9 Median = 1

B. Secretaries per FTE

Mean = .14 Median = .12

22. Political science major offered

	N	%
Yes	78	99%
No	1	1%

23. A. Undergraduate political science degrees offered 1985-86

	N	%
0 - 10	15	21%
11 - 20	17	24%
21 - 30	13	18%
31 - 40	8	11%
41 - 50	9	13%
51+	9	13%

Mean = 30 Median = 25

B. Undergraduate political science degrees per FTE

	N	%
0 - 2	18	25%
3 - 5	38	53%
6 - 8	12	17%
9 - 11	2	3%
12+	2	3%

Mean = 5 Median = 4

24. Total number of credit hours required in political science for an undergraduate major in political science

	N	%
less than 26	0	0%
26 - 30	18	24%
31 - 35	15	20%
36 - 40	21	28%
41+	20	27%

Mean = 38 Median = 36

25. Change in number of undergraduate political science degrees awarded between 1984-85 and 1985-86

	N	%
Increased	26	34%
No change	36	47%
Decreased	15	20%

26. Which of the following types of courses are required or recommended for an undergraduate major in political science?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	31	54%	7	13%	19	33%
Intro. American Government	67	90%	6	9%	1	1%
Public Law	3	7%	38	71%	12	21%
All other American Government and Politics	15	25%	35	57%	11	17%
Public Administration	10	19%	33	59%	12	21%
Public Policy	5	14%	30	67%	9	19%
Comparative Government and Politics	45	68%	18	28%	2	3%
International Relations	44	65%	21	32%	2	3%
Political Theory	44	62%	23	34%	3	4%
Methodology	35	56%	17	29%	10	16%

27. Which of the following types of courses are required or recommended for all undergraduates in your institution?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	5	10%	8	16%	37	74%
Intro. American Government	17	28%	18	30%	26	41%
State/Local Government	3	6%	8	16%	38	78%
Only hours specified, not courses	3	8%	2	6%	31	86%
Other	30	60%	10	20%	10	20%

28. A. Total enrollment (head count in undergraduate political science courses), 1985-86

	N	%
Less than 500	12	17%
500 - 1,000	22	31%
1,001 - 2,000	22	31%
2,001+	15	21%

Mean = 1,457 Median = 1,100

B. Total undergraduate enrollment per FTE

	N	%
1 - 50	8	11%
51 - 100	8	11%
101 - 150	11	16%
151 - 200	13	18%
201 - 250	7	10%
251+	24	34%

Mean = 214 Median = 178

29. Change in total enrollment in undergraduate political science courses between 1984-85 and 1985-86

	N	%
Increased	38	51%
No change	25	33%
Decreased	12	16%

30. Did the department's total undergraduate enrollment during the 1985-86 academic year increase, decrease, or remain the same in each of the following types of courses?

	Increase		Decrease		Remain Same	
	N	%	N	%	N	%
Intro. to Political Science	16	37%	6	14%	21	49%
Intro. American Government	32	49%	8	12%	26	39%
Public Law	13	25%	9	17%	30	58%
All other American Government and Politics	15	25%	9	15%	37	61%
Public Administration	22	39%	7	13%	27	48%
Public Policy	No Data					
Comparative Government and Politics	22	35%	8	13%	33	52%
International Relations	31	48%	5	8%	28	44%
Political Theory	21	32%	7	11%	37	57%
Methodology	9	18%	7	14%	35	69%
Other	5	20%	6	24%	14	56%

31. Typical number of semester hours taught by average department member

A. Hours per semester

	N	%
1 - 5	0	0%
6 - 10	14	23%
11 - 15	45	74%
16 - 20	2	3%
21 - 25	0	0%
26 - 30	0	0%
Mean = 11	Median = 12	

B. Hours per quarter

	N	%
1 - 5	0	0%
6 - 10	4	27%
11 - 15	11	73%
16 - 20	0	0%
21 - 25	0	0%
26 - 30	0	0%
31+	0	0%
Mean = 11	Median = 12	

SALARIES

32. Average faculty salary increase, 1985-86 to 1986-87

Percentage increase	N	%
0	2	3%
1	0	0%
2	0	0%
3	7	10%
4	5	7%
5	21	31%
6	12	18%
7	5	7%
8	6	9%
9	3	4%
10+	7	10%
Mean = 6	Median = 6	

33. A. Minimum salary increase mandated for all faculty members

	N	%
Yes	62	82%
No	14	18%

B. Form of mandated increase

	N	%
Percentage	50	88%
Fixed amount	2	4%
Both	5	9%

34. Departmental discretion over salary increases within rank

	N	%
Entire	7	9%
Partial	22	30%
None	46	61%

35. The percentage of overall faculty salary contributed by college or university to fringe benefits (including social security, retirement, life insurance, hospital/medical/dental insurance, disability insurance, workmen's compensation, and unemployment compensation)

	N	%
0 - 5%	0	0%
6 - 10	2	4%
11 - 15	6	10%
16 - 20	10	12%
21 - 25	12	25%
26 - 30	8	16%
31 - 35	2	4%
36 +	4	8%
Mean = 24%	Median = 22%	

36. Beginning salary for new faculty member 1986-87

	Without Ph.D.		With Ph.D.	
	N	%	N	%
less than $15,600	1	11%	0	0%
15,600 - 16,599	1	11%	0	0%
16,600 - 17,599	0	0%	0	0%
17,600 - 18,599	2	22%	0	0%
18,600 - 19,599	2	22%	2	12%
19,600 - 20,599	0	0%	4	24%
20,600+	3	33%	11	65%
Median =	$19,000		$23,000	

37. Median salary for Black faculty members

	Median salary*	Number of departments with Black faculty members
Full	$43,500	2
Associate	$34,000	5
Assistant	$27,480	8
Lecturer	$23,000	1

* These figures are the median of the department median.

38. Number of full-time faculty members, by rank and sex, who are in each salary bracket for the 1986-87 year on a 9- or 10-month basis. (The median salary for each rank and sex category is shaded.)

	Professors		Associate Professors		Assistant Professors		Lecturers and Instructors	
	Men	Women	Men	Women	Men	Women	Men	Women
$66,000+	2	0	0	0	0	0	0	0
63,500 - 65,999	1	0	0	0	0	0	0	0
61,000 - 63,499	0	0	0	0	0	0	0	0
58,500 - 60,999	2	0	0	0	0	0	0	0
56,000 - 58,499	0	0	0	0	0	0	0	0
53,500 - 55,999	0	0	0	0	0	0	0	0
51,000 - 53,499	4	0	0	0	0	0	0	0
48,500 - 50,999	23	0	0	0	0	0	0	0
46,000 - 48,499	35	2	0	0	0	0	0	0
45,000 - 45,999	7	0	0	0	0	0	0	0
44,000 - 44,999	12	0	0	0	0	0	0	0
43,000 - 43,999	11	0	1	0	0	0	0	0
42,000 - 42,999	9	2	3	0	0	0	0	0
41,000 - 41,999	14	1	1	0	0	0	0	0
40,000 - 40,999	13	0	0	0	0	0	0	0
39,000 - 39,999	5	0	3	0	0	0	0	0
38,000 - 38,999	13	2	4	2	0	0	0	0
37,000 - 37,999	10	0	8	1	0	0	0	0
36,000 - 36,999	8	1	4	1	0	0	0	0
35,000 - 35,999	6	0	6	0	0	0	0	0
34,000 - 34,999	10	0	4	0	3	0	0	0
33,000 - 33,999	13	0	10	2	0	1	0	0
32,000 - 32,999	5	1	9	1	2	0	0	0
31,000 - 31,999	6	2	7	1	0	1	0	0
30,000 - 30,999	3	0	7	1	5	0	0	0
29,000 - 29,999	1	0	6	2	3	2	0	0
28,000 - 28,999	0	1	4	0	1	3	0	0
27,000 - 27,999	0	0	11	1	6	2	0	0
26,000 - 26,999	1	0	6	0	5	1	0	0
25,000 - 25,999	1	0	1	1	8	3	1	0
24,000 - 24,999	0	0	1	0	8	2	3	1
23,000 - 23,999	2	0	0	1	12	4	1	0
22,000 - 22,999	2	0	0	0	9	0	1	1
21,000 - 21,999	1	1	1	0	5	1	0	0
20,000 - 20,999	0	0	0	0	2	0	1	0
19,000 - 19,999	0	0	0	0	2	0	1	0
18,000 - 18,999	0	0	0	0	0	0	1	0
17,000 - 17,999	0	0	0	0	0	0	0	1
Less than 17,000	0	0	0	0	1	0	2	0
Column Totals	220	13	97	14	72	20	11	3

VII. UNDERGRADUATE POLITICAL SCIENCE DEPARTMENT
PRIVATE INSTITUTIONS (N = 171)

GENERAL INFORMATION

1. Region

	N	%
New England	18	10.5%
Middle Atlantic	40	23.4%
East North Central	35	20.5%
West North Central	20	11.7%
South	30	17.5%
Border	13	7.6%
Mountain	2	1.2%
Pacific	13	7.6%
Alaska, Hawaii	0	0%
Guam	0	0%

2. Private/Public

	N	%
Private	171	100%
Public	0	0%
Mixed	0	0%

3. Total enrollment in school

	N	%
Less than 1,000	38	22.2%
1,000 - 1,999	73	42.7%
2,000 - 2,999	26	15.2%
3,000 - 4,999	19	11.1%
5,000 - 9,999	10	5.8%
10,000+	5	2.9%

4. Separate political science department

	N	%
Separate	169	98.8%
Combined	2	1.2%

5. Graduate degrees offered

	N	%
None	171	100%
Masters only	0	0%
Ph.D.	0	0%

Size and distribution of faculty

The number of full-time faculty members should be the head count of all faculty members who have appointments in your department and who are employed full-time in your institution. (If your department includes disciplines other than political science, include only those faculty who teach political science.)

Part-time faculty are those members of your department who are not employed on a full-time basis in the institution.

(Does not include graduate assistants -- TA's and RA's.)

	Number of Full-Time Faculty		Number of Part-Time Faculty	
6. A. Tenure-Track faculty	Men	Women	Men	Women
1. Full professors	251	23	20	0
2. Associate professors	186	31	15	2
3. Assistant professors	114	46	14	4
4. Instructors & lecturers	14	6	28	10
B. Non-tenure track faculty	28	12	66	19

7. How many of these faculty above are Black?*

	Men	Women	Men	Women
A. Tenure-track faculty	1	2	0	0
1. Full professors	3	1	0	0
2. Associate professors	7	4	0	0
3. Assistant professors	1	0	0	0
4. Instructors & lecturers	1	2	6	1
B. Non-tenure track faculty				

8. How many of these faculty above are Spanish surnamed?*

	Men	Women	Men	Women
A. Tenure-Track faculty	0	0	0	0
1. Full professors	3	0	0	0
2. Associate professors	12	0	1	0
3. Assistant professors	0	0	0	0
4. Instructors & lecturers	1	0	1	0
B. Non-tenure track faculty				

9. How many of these faculty above are resident aliens?**

Men	Women	Men	Women
18	3	3	0

10. How many of these faculty above are Asian-Americans?

Men	Women	Men	Women
10	6	0	0

11. How many of these faculty above are native Americans (American Indians)?

Men	Women	Men	Women
0	0	0	0

*Includes only U.S. citizens

** Including visitors

12. Full-time equivalents (FTE's), political science faculty

Size	N	%
0	2	1%
1	11	7%
2	49	30%
3	30	18%
4	17	10%
5	14	9%
6 - 10	38	23%
11+	4	2%

Mean = 4 Median = 3

FACULTY HIRING

13. Change in faculty size, 1985-86 to 1986-87 positions

	N	%
Net Gain	6	10%
Net Loss	10	6%
No Change	150	84%

14. A. Faculty leaving departments permanently after 1985-86

White M	Black M	Other M	White F	Black F	Other F
34	4	1	8	0	1

B. Reasons for leaving

	White M	Black M	Other M	White F	Black F	Other F
Tenure Denial	4	0	0	0	0	0
Likelihood of Tenure Denial	2	0	0	1	0	0
Other	28	4	1	7	0	1

15. A. Faculty leaving permanently after 1985-86 to assume nonacademic positions

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track Full	2	0	0	0	0	0
Associate	0	0	0	0	0	0
Assistant	0	0	1	1	0	0
Instructor	0	0	0	0	0	0
Non-tenure	2	0	0	0	0	0

B. Place of nonacademic employment

	White M	Black M	Other M	White F	Black F	Other F
Federal Govt	0	0	1	0	0	0
State/Local Govt.	2	0	0	0	0	0
Business (e.g. consulting)	0	0	0	0	0	0
Industry	0	0	0	0	0	0
Interest Group	0	0	0	0	0	0
Other	2	0	0	1	0	0

16. Percentage of full-time faculty members that are tenured

	N	%
0	6	4%
1 - 30%	6	4%
31 - 50%	40	24%
51 - 70%	29	18%
71 - 100%	84	50%

Mean = 69% Median = 73%

17. A. Faculty hired for 1986-87

Total number hired = 67

subtotals

8 hired to fill new positions

hired to fill existing positions that have been vacated by:

10 death or retirement

17 leave

13 resignation

12 termination of contract

6 other

B. Rank, race and sex of all new full-time faculty members hired for the 1986-87 year

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track Full	0	0	0	0	0	0
Associate	4	0	0	0	0	0
Assistant	17	1	1	12	0	1
Instructor	3	0	0	2	0	1
Non-tenure	16	0	0	5	0	1

C. Number of applicants for new full-time faculty positions filled in 1986-87

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track Full	0	0	0	0	0	0
Associate	12	0	0	0	0	0
Assistant	333	9	11	61	0	2
Instructor	150	2	0	19	0	1
Non-tenure	163	3	8	24	0	3

18. Expected faculty hired for 1987-88

Total number to be hired = 71

subtotals:

25 hired to fill new positions

hired to fill existing positions that will be vacated by:

9 death or retirement

7 leave

11 resignation

14 termination of contract

4 other

DEPARTMENTAL RESOURCES AND POLICIES

19. Resources for travel to professional meetings

A. Total amount of money spent by departments for conference travel, 1985-86

	N	%
Less than $500	43	28%
500 - 1,000	46	27%
1,001 - 3,000	43	28%
3,001 +	20	13%

Mean = $1,841 Median = $850

B. Travel funds per FTE

	N	%
$ 0 - 50	18	12%
51 - 100	10	7%
101 - 150	14	9%
151 - 200	25	16%
201 - 250	14	9%
251 - 300	14	9%
301 +	58	38%

Mean = $352 Median = $250

C. Change in travel funds, 1984-85 to 1985-86

	N	%
Increase	53	34%
No Change	89	57%
Decrease	13	8%

D. Minimum requirement to qualify for travel funds

	N	%
Deliver paper	64	65%
Serve on panel in any capacity	72	69%
Attend conference in any capacity	121	83%

20. Total amount of external funds from grants and contracts received by faculty, processed through college or university, and budgeted for the 1985-86 fiscal year

	N	%
$ 1 - 5,000	24	67%
5,001 - 10,000	3	8%
10,001 - 50,000	8	22%
50,001 - 100,000	1	3%
100,001 - 500,000	0	0%
500,000+	0	0%

Mean = $35,416 Median = $3,000

21. Secretarial support (full-time equivalent)

A. Number of secretaries

	N	%
0	86	55%
1	66	42%
2	4	3%
3	0	0%
4	0	0%
5	0	0%
6	0	0%
7+	0	0%

Mean = 1 Median = .5

B. Secretaries per FTE

Mean = .33 Median = .12

22. Political science major offered

	N	%
Yes	166	97%
No	5	3%

23. A. Undergraduate political science degrees offered 1985-86

	N	%
0 - 10	58	36%
11 - 20	43	27%
21 - 30	18	11%
31 - 40	17	11%
41 - 50	12	7%
51+	14	9%

Mean = 22 Median = 15

B. Undergraduate political science degrees per FTE

	N	%
0 - 2	30	18%
3 - 5	82	50%
6 - 8	41	25%
9 - 11	9	6%
12+	3	2%

Mean = 5 Median = 4

24. Total number of credit hours required in political science for an undergraduate major in political science

	N	%
less than 26	10	6%
26 - 30	51	32%
31 - 35	38	24%
36 - 40	45	28%
41+	15	9%

Mean = 34 Median = 32

25. Change in number of undergraduate political science degrees awarded between 1984-85 and 1985-86

	N	%
Increased	58	36%
No change	75	46%
Decreased	29	18%

26. Which of the following types of courses are required or recommended for an undergraduate major in political science?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	61	53%	9	9%	47	39%
Intro. American Government	127	80%	22	14%	9	6%
Public Law	14	12%	74	57%	40	31%
All other American Government and Politics	41	30%	61	47%	30	23%
Public Administration	9	9%	53	45%	57	47%
Public Policy	10	11%	63	62%	28	27%
Comparative Government and Politics	101	66%	45	31%	6	4%
International Relations	96	62%	46	32%	8	5%
Political Theory	104	67%	44	27%	9	6%
Methodology	61	46%	35	26%	38	28%

27. Which of the following types of courses are required or recommended for all undergraduates in your institution?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	8	7%	23	20%	84	73%
Intro. American Government	15	12%	43	34%	70	55%
State/Local Government	3	3%	7	7%	97	91%
Only hours specified, not courses	12	12%	5	5%	82	83%
Other	87	65%	15	11%	31	23%

28. A. Total enrollment (head count in undergraduate political science courses), 1985-86

	N	%
Less than 250	50	31%
250 - 500	54	34%
501 - 1,000	35	22%
1,001 - 2,000	20	13%
2,001+	1	1%

Mean = 494 Median = 375

B. Total undergraduate enrollment per FTE

	N	%
1 - 50	21	13%
51 - 100	49	30%
101 - 150	60	37%
151 - 200	25	15%
201 - 250	5	3%
251+	3	2%

Mean = 112 Median = 110

29. Change in total enrollment in undergraduate political science courses between 1984-85 and 1985-86

	N	%
Increased	69	43%
No change	61	38%
Decreased	32	20%

30. Did the department's total undergraduate enrollment during the 1985-86 academic year increase, decrease, or remain the same in each of the following types of courses?

	Increase		Decrease		Remain Same	
	N	%	N	%	N	%
Intro. to Political Science	29	35%	12	15%	41	50%
Intro. American Government	56	38%	20	14%	72	49%
Public Law	31	26%	26	22%	63	53%
All other American Government and Politics	38	29%	27	20%	68	51%
Public Administration	16	17%	23	24%	58	60%
Public Policy	No Data					
Comparative Government and Politics	59	42%	21	15%	61	43%
International Relations	68	48%	17	12%	58	41%
Political Theory	47	35%	20	15%	69	51%
Methodology	22	24%	17	19%	53	58%
Other	19	35%	7	13%	29	53%

31. Typical number of semester hours taught by average department member

A. Hours per semester

	N	%
1 - 5	1	1%
6 - 10	38	26%
11 - 15	102	70%
16 - 20	0	0%
21 - 25	0	0%
26 - 30	0	0%

Mean = 11 Median = 12

B. Hours per quarter

	N	%
1 - 5	0	0%
6 - 10	5	39%
11 - 15	7	54%
16 - 20	1	8%
21 - 25	0	0%
26 - 30	0	0%
31+	0	0%

Mean = 12 Median = 12

SALARIES

32. Average faculty salary increase, 1985-86 to 1986-87

Percentage increase	N	%
0	2	1%
1	0	0%
2	3	2%
3	11	8%
4	17	12%
5	47	33%
6	22	15%
7	14	10%
8	15	10%
9	5	4%
10+	8	6%

Mean = 6 Median = 5

33. A. Minimum salary increase mandated for all faculty members

	N	%
Yes	101	61%
No	64	39%

B. Form of mandated increase

	N	%
Percentage	78	74%
Fixed amount	11	11%
Both	17	16%

34. Departmental discretion over salary increases within rank

	N	%
Entire	1	1%
Partial	38	23%
None	126	76%

35. The percentage of overall faculty salary contributed by college or university to fringe benefits (including social security, retirement, life insurance, hospital/medical/dental insurance, disability insurance, workmen's compensation, and unemployment compensation)

	N	%
0 - 5%	4	3%
6 - 10	15	13%
11 - 15	19	16%
16 - 20	29	25%
21 - 25	32	28%
26 - 30	7	6%
31 - 35	4	3%
36 +	6	5%

Mean = 21% Median = 20%

36. Beginning salary for new faculty member 1986-87

	Without Ph.D.		With Ph.D.	
	N	%	N	%
less than $15,600	0	0%	0	0%
15,600 - 16,599	0	0%	0	0%
16,600 - 17,599	0	0%	0	0%
17,600 - 18,599	1	6%	1	3%
18,600 - 19,599	5	29%	1	3%
19,600 - 20,599	3	18%	4	14%
20,600+	8	47%	23	79%
Median =	$20,000		$22,000	

37. Median salary for Black faculty members

	Median salary*	Number of departments with Black faculty members
Full	$36,000	1
Associate	28,000	7
Assistant	23,000	11
Lecturer	18,000	2

* These figures are the median of the department median.

38. Number of full-time faculty members, by rank and sex, who are in each salary bracket for the 1986-87 year on a 9- or 10-month basis. (The median salary for each rank and sex category is shaded.)

	Professors		Associate Professors		Assistant Professors		Lecturers and Instructors	
	Men	Women	Men	Women	Men	Women	Men	Women
$66,000+	3	0	0	0	0	0	0	0
63,500 - 65,999	3	0	0	0	0	0	0	0
61,000 - 63,499	3	0	0	0	0	0	0	0
58,500 - 60,999	7	0	1	0	0	0	0	0
56,000 - 58,499	4	0	0	0	0	0	0	0
53,500 - 55,999	8	0	1	0	0	0	0	0
51,000 - 53,499	2	0	0	0	0	0	0	0
48,500 - 50,999	4	0	0	0	0	0	0	0
46,000 - 48,499	11	2	0	0	0	0	0	0
45,000 - 45,999	12	0	1	0	0	0	0	0
44,000 - 44,999	9	0	0	0	0	0	0	0
43,000 - 43,999	7	0	0	0	0	0	0	0
42,000 - 42,999	8	0	0	0	0	0	0	0
41,000 - 41,999	2	2	5	0	0	0	0	0
40,000 - 40,999	11	1	4	0	0	0	0	0
39,000 - 39,999	6	0	3	0	0	0	0	0
38,000 - 38,999	11	0	5	0	0	0	0	0
37,000 - 37,999	6	0	8	1	0	0	0	0
36,000 - 36,999	8	2	7	1	0	0	0	0
35,000 - 35,999	11	2	16	3	1	0	0	0
34,000 - 34,999	15	2	9	0	1	0	0	0
33,000 - 33,999	6	0	5	1	0	0	0	0
32,000 - 32,999	5	1	8	2	2	0	0	0
31,000 - 31,999	6	1	14	2	3	0	0	0
30,000 - 30,999	5	3	8	5	3	1	0	0
29,000 - 29,999	13	0	16	1	2	0	0	0
28,000 - 28,999	6	2	14	1	2	2	0	0
27,000 - 27,999	1	0	8	*	7	1	0	1
26,000 - 26,999	7	0	11	0	17	6	2	0
25,000 - 25,999	2	2	1	0	16	4	0	0
24,000 - 24,999	3	0	8	3	19	8	1	1
23,000 - 23,999	1	0	3	1	15	4	0	2
22,000 - 22,999	1	0	1	0	9	15	4	2
21,000 - 21,999	0	0	0	0	7	8	1	1
20,000 - 20,999	2	0	0	0	5	1	2	3
19,000 - 19,999	0	0	2	1	3	1	1	1
18,000 - 18,999	0	0	0	0	2	0	1	1
17,000 - 17,999	0	0	0	0	2	0	0	0
Less than 17,000	0	0	0	0	1	0	1	0
Column Totals	209	20	159	26	117	51	13	12

VII. UNDERGRADUATE SOCIAL SCIENCE AND COMBINED DEPARTMENTS (N = 186)

GENERAL INFORMATION

1. Region

	N	%
New England	11	5.9%
Middle Atlantic	23	12.4%
East North Central	24	12.9%
West North Central	24	12.9%
South	62	33.3%
Border	24	12.9%
Mountain	7	3.8%
Pacific	10	5.4%
Alaska, Hawaii Guam	1	0%

2. Private/Public

	N	%
Private	63	34.1%
Public	120	64.9%
Mixed	2	1.1%

3. Total enrollment in school

	N	%
Less than 1,000	56	30.1%
1,000 - 1,999	47	25.3%
2,000 - 2,999	31	16.7%
3,000 - 4,999	24	12.9%
5,000 - 9,999	18	9.7%
10,000 - 14,999	6	3.2%
15,000 - 19,999	2	1.1%
30,000+	2	1.1%

4. Separate political science department

	N	%
Separate	0	0%
Combined	186	100%

5. Graduate degrees offered

	N	%
None	186	100%
Masters only	0	0%
Ph.D.	0	0%

Size and distribution of faculty

The number of full-time faculty members should be the head count of all faculty members who have appointments in your department and who are employed full-time in your institution. (If your department includes disciplines other than political science, include only those faculty who teach political science.)

Part-time faculty are those members of your department who are not employed on a full-time basis in the institution.

(Does not include graduate assistants -- TA's and RA's.)

	Number of Full-Time Faculty		Number of Part-Time Faculty	
6. A. Tenure-Track faculty	Men	Women	Men	Women
1. Full professors	149	11	7	1
2. Associate professors	129	18	5	1
3. Assistant professors	79	26	11	5
4. Instructors & lecturers	7	3	25	3
B. Non-tenure track faculty	22	7	50	14

7. How many of these faculty above are Black?*				
A. Tenure-track faculty	Men	Women	Men	Women
1. Full professors	7	1	0	0
2. Associate professors	11	1	0	0
3. Assistant professors	13	3	1	2
4. Instructors & lecturers	2	0	3	0
B. Non-tenure track faculty	1	0	5	1

8. How many of these faculty above are Spanish surnamed?*				
A. Tenure-Track faculty	Men	Women	Men	Women
1. Full professors	1	0	0	0
2. Associate professors	2	0	0	0
3. Assistant professors	3	1	0	0
4. Instructors & lecturers	0	1	0	0
B. Non-tenure track faculty	2	0	0	0

9. How many of these faculty above are resident aliens?**				
	Men	Women	Men	Women
	10	3	2	0

10. How many of these faculty above are Asian-Americans?				
	Men	Women	Men	Women
	18	2	1	0

11. How many of these faculty above are native Americans (American Indians)?				
	Men	Women	Men	Women
	0	0	0	1

*Includes only U.S. citizens

** Including visitors

12. Full-time equivalents (FTE's), political science faculty

Size	N	%
0	16	9%
1	54	30%
2	49	27%
3	27	15%
4	18	10%
5	7	4%
6 - 10	10	6%
11+	0	0%

Mean = 2 Median = 2

FACULTY HIRING

13. Change in faculty size, 1985-86 to 1986-87 positions

	N	%
Net Gain	10	5%
Net Loss	13	7%
No Change	161	88%

14. A. Faculty leaving departments permanently after 1985-86

White M	Black M	Other M	White F	Black F	Other F
28	3	0	7	0	0

B. Reasons for leaving

	White M	Black M	Other M	White F	Black F	Other F
Tenure Denial	1	0	0	0	0	0
Likelihood of Tenure Denial	3	0	0	0	0	0
Other	24	3	0	7	0	0

15. A. Faculty leaving permanently after 1985-86 to assume nonacademic positions

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	2	0	0	0	0	0
Associate	2	0	0	1	0	0
Assistant	3	0	0	0	0	0
Instructor	0	0	0	0	0	0
Non-tenure	1	0	0	0	0	0

B. Place of nonacademic employment

	White M	Black M	Other M	White F	Black F	Other F
Federal Govt.	3	0	0	0	0	0
State/Local Govt.	0	0	0	1	0	0
Business (e.g. consulting)	0	0	0	0	0	0
Industry	0	0	0	0	0	0
Interest Group	0	0	0	0	0	0
Other	5	0	0	0	0	0

16. Percentage of full-time faculty members that are tenured

	N	%
0	18	11%
1 - 40%	9	6%
41 - 60%	32	20%
61 - 70%	16	10%
71 - 100%	88	54%

Mean = 69% Median = 75%

17. A. Faculty hired for 1986-87

Total number hired = 38

subtotals

6 hired to fill new positions

hired to fill existing positions that have been vacated by:

5 death or retirement

2 leave

11 resignation

7 termination of contract

5 other

B. Rank, race and sex of all new full-time faculty members hired for the 1986-87 year

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	0	0	0	0	0	0
Associate	4	1	0	0	0	0
Assistant	15	2	0	1	0	0
Instructor	1	1	0	1	0	0
Non-tenure	6	0	0	1	0	0

C. Number of applicants for new full-time faculty positions filled in 1986-87

	White M	Black M	Other M	White F	Black F	Other F
Tenure Track						
Full	0	0	0	0	0	0
Associate	105	21	0	8	2	0
Assistant	434	22	4	73	8	0
Instructor	3	0	0	0	0	0
Non-tenure	37	2	0	5	0	0

18. Expected faculty hired for 1987-88

Total number to be hired = 37

subtotals:

16 hired to fill new positions

hired to fill existing positions that will be vacated by:

5 death or retirement

1 leave

9 resignation

1 termination of contract

5 other

DEPARTMENTAL RESOURCES AND POLICIES

19. Resources for travel to professional meetings

A. Total amount of money spent by departments for conference travel, 1985-86

	N	%
Less than $500	74	43%
500 - 1,000	50	29%
1,001 - 2,000	25	15%
2,001+	22	13%

Mean = $940 Median = $500

B. Travel funds per FTE

	N	%
$ 0 - 50	40	23%
51 - 100	12	7%
101 - 150	9	5%
151 - 200	14	8%
201 - 250	17	10%
251 - 300	13	8%
301 +	66	39%

Mean = $382 Median = $250

C. Change in travel funds, 1984-85 to 1985-86

	N	%
Increase	33	19%
No Change	126	71%
Decrease	18	10%

D. Minimum requirement to qualify for travel funds

	N	%
Deliver paper	69	64%
Serve on panel in any capacity	74	68%
Attend conference in any capacity	136	90%

20. Total amount of external funds from grants and contracts received by faculty, processed through college or university, and budgeted for the 1985-86 fiscal year

	N	%
$ 1 - 5,000	17	49%
5,001 - 10,000	5	14%
10,001 - 50,000	10	29%
50,001 - 100,000	1	3%
100,001 - 500,000	2	6%
500,000+	0	0%

Mean = $28,430 Median = $7,000

21. Secretarial support (full-time equivalent)

A. Number of secretaries

	N	%
0	97	56%
1	60	35%
2	14	8%
3	0	0%
4	1	1%
5	2	1%
6	0	0%
7+	0	0%

Mean = .7 Median = .5

B. Secretaries per FTE

Mean = .38 Median = .25

22. Political science major offered

	N	%
Yes	135	73%
No	49	27%

23. A. Undergraduate political science degrees offered 1985-86

	N	%
0 - 10	98	72%
11 - 20	25	18%
21 - 30	6	4%
31 - 40	3	2%
41+	4	3%

Mean = 10 Median = 6

B. Undergraduate political science degrees per FTE

	N	%
0 - 2	67	48%
3 - 5	52	37%
6 - 8	11	8%
9 - 11	7	5%
12+	4	3%

Mean = 3.5 Median = 3

24. Total number of credit hours required in political science for an undergraduate major in political science

	N	%
less than 26	9	7%
26 - 30	53	41%
31 - 35	20	15%
36 - 40	30	23%
41+	19	15%

Mean = 34 Median = 32

25. Change in number of undergraduate political science degrees awarded between 1984-85 and 1985-86

	N	%
Increased	39	28%
No change	78	56%
Decreased	22	16%

26. Which of the following types of courses are required or recommended for an undergraduate major in political science?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	62	55%	9	8%	42	37%
Intro. American Government	130	91%	10	7%	3	2%
Public Law	9	8%	62	58%	36	34%
All other American Government and Politics	35	29%	63	53%	21	18%
Public Administration	32	27%	50	42%	38	31%
Public Policy	14	16%	47	53%	27	30%
Comparative Government and Politics	78	59%	48	35%	8	6%
International Relations	74	56%	52	39%	8	6%
Political Theory	87	66%	39	30%	6	5%
Methodology	73	63%	24	21%	19	16%

27. Which of the following types of courses are required or recommended for all undergraduates in your institution?

	Require		Recommend		Not Req or Rec	
	N	%	N	%	N	%
Intro. to Political Science	11	9%	25	21%	83	70%
Intro. American Government	43	29%	56	37%	52	34%
State/Local Government	11	9%	33	26%	81	65%
Only hours specified, not courses	9	10%	9	10%	71	80%
Other	60	51%	22	19%	35	30%

28. A. Total enrollment (head count in undergraduate political science courses), 1985-86

	N	%
Less than 250	100	59%
250 - 500	35	21%
501 - 1,000	24	14%
1,001 - 2,000	8	5%
2,000+	2	1%

Mean = 364 Median = 200

B. Total undergraduate enrollment per FTE

	N	%
1 - 50	36	21%
51 - 100	49	29%
101 - 150	34	20%
151 - 200	25	15%
201 - 250	11	7%
251+	15	9%

Mean = 130 Median = 101

29. Change in total enrollment in undergraduate political science courses between 1984-85 and 1985-86

	N	%
Increased	56	31%
No change	96	54%
Decreased	27	15%

30. Did the department's total undergraduate enrollment during the 1985-86 academic year increase, decrease, or remain the same in each of the following types of courses?

	Increase		Decrease		Remain Same	
	N	%	N	%	N	%
Intro. to Political Science	27	27%	15	15%	57	58%
Intro. American Government	50	30%	26	16%	90	54%
Public Law	18	23%	13	16%	49	61%
All other American Government and Politics	38	30%	12	9%	78	61%
Public Administration	29	27%	20	18%	60	55%
Public Policy	No Data					
Comparative Government and Politics	36	26%	21	15%	81	59%
International Relations	43	30%	19	13%	84	55%
Political Theory	28	21%	22	17%	82	62%
Methodology	25	28%	12	13%	54	59%
Other	11	20%	10	18%	34	62%

31. Typical number of semester hours taught by average department member

A. Hours per semester

	N	%
1 - 5	5	3%
6 - 10	15	9%
11 - 15	136	86%
16 - 20	3	2%
21 - 25	0	0%
26 - 30	0	0%

Mean = 12 Median = 12

B. Hours per quarter

	N	%
1 - 5	1	5%
6 - 10	4	21%
11 - 15	11	58%
16 - 20	3	16%
21 - 25	0	0%
26 - 30	0	0%
31+	0	0%

Mean = 13 Median = 15

SALARIES

32. Average faculty salary increase, 1985-86 to 1986-87

Percentage increase	N	%
0	1	7%
1	2	1%
2	6	4%
3	16	11%
4	21	14%
5	38	26%
6	29	20%
7	10	7%
8	11	7%
9	1	1%
10+	13	9%

Mean = 6 Median = 5

33. A. Minimum salary increase mandated for all faculty members

	N	%
Yes	102	57%
No	77	43%

B. Form of mandated increase

	N	%
Percentage	77	83%
Fixed amount	6	7%
Both	10	11%

34. Departmental discretion over salary increases within rank

	N	%
Entire	8	5%
Partial	49	28%
None	119	68%

35. The percentage of overall faculty salary contributed by college or university to fringe benefits (including social security, retirement, life insurance, hospital/medical/dental insurance, disability insurance, workmen's compensation, and unemployment compensation)

	N	%
0 - 5%	11	8%
6 - 10	22	16%
11 - 15	24	18%
16 - 20	35	26%
21 - 25	16	12%
26 - 30	11	8%
31 - 35	1	1%
36 +	14	10%

Mean = 22% Median = 18%

36. Beginning salary for new faculty member 1986-87

	Without Ph.D.		With Ph.D.	
	N	%	N	%
less than $15,600	3	30%	0	0%
15,600 - 16,599	2	20%	1	6%
16,600 - 17,599	2	20%	0	0%
17,600 - 18,599	1	10%	3	17%
18,600 - 19,599	0	0%	2	11%
19,600 - 20,599	0	0%	3	17%
20,600+	2	20%	9	50%
Median	$16,780		$20,452	

37. Median salary for Black faculty members

	Median salary*	Number of departments with Black faculty members
Full	$32,000	5
Associate	24,000	11
Assistant	21,700	9
Lecturer	17,500	4

* These figures are the median of the department median.

38. Number of full-time faculty members, by rank and sex, who are in each salary bracket for the 1986-87 year on a 9- or 10-month basis. (The median salary for each rank and sex category is shaded.)

	Professors		Associate Professors		Assistant Professors		Lecturers and Instructors	
	Men	Women	Men	Women	Men	Women	Men	Women
$66,000+	0	0	0	0	0	0	0	0
63,500 - 65,999	0	0	0	0	0	0	0	0
61,000 - 63,499	0	0	0	0	0	0	0	0
58,500 - 60,999	0	0	0	0	0	0	0	0
56,000 - 58,499	2	0	0	0	0	0	0	0
53,500 - 55,999	1	0	0	0	0	0	0	0
51,000 - 53,499	2	0	0	0	0	0	0	0
48,500 - 50,999	1	0	0	0	0	0	0	0
46,000 - 48,499	3	0	0	0	0	0	0	0
45,000 - 45,999	0	0	0	1	0	0	0	0
44,000 - 44,999	3	0	0	0	0	0	0	0
43,000 - 43,999	5	0	0	0	0	0	0	0
42,000 - 42,999	0	0	1	0	0	0	0	0
41,000 - 41,999	5	1	1	0	0	0	0	0
40,000 - 40,999	8	1	1	0	0	0	0	0
39,000 - 39,999	2	0	1	1	0	0	0	0
38,000 - 38,999	5	1	1	1	0	0	0	0
37,000 - 37,999	5	1	3	0	1	1	0	0
36,000 - 36,999	9	1	0	0	0	0	0	0
35,000 - 35,999	8	0	5	0	2	0	0	0
34,000 - 34,999	7	0	3	0	0	0	0	0
33,000 - 33,999	3	0	7	0	0	0	0	0
32,000 - 32,999	11	1	1	0	4	0	0	0
31,000 - 31,999	8	0	2	0	2	1	0	0
30,000 - 30,999	12	0	7	2	2	0	0	0
29,000 - 29,999	10	1	11	0	2	0	0	0
28,000 - 28,999	6	0	12	1	3	1	0	0
27,000 - 27,999	2	1	10	1	1	3	0	0
26,000 - 26,999	8	0	10	2	5	3	0	0
25,000 - 25,999	7	1	8	2	9	1	1	0
24,000 - 24,999	8	1	11	1	11	1	2	0
23,000 - 23,999	7	1	4	1	5	4	0	1
22,000 - 22,999	3	0	7	0	6	0	0	0
21,000 - 21,999	1	0	5	1	12	3	0	0
20,000 - 20,999	2	0	3	0	6	4	1	1
19,000 - 19,999	1	0	0	1	1	0	0	0
18,000 - 18,999	1	0	0	0	4	2	2	1
17,000 - 17,999	0	0	0	0	1	2	1	0
Less than 17,000	0	0	0	1	3	1	3	2
Column Totals	156	11	114	16	80	27	10	5

OTHER DEPARTMENTAL SERVICE PROGRAM PUBLICATIONS

APSA BIOGRAPHICAL DIRECTORY. Names, addresses, current position, institutional affiliation, highest degree, fields of specialization, and honors and publications of APSA individual members. Index includes listings of women, Black and Hispanic members, a geographical listing, and a listing of members by field of interest. 1988. $25, APSA members; $30, nonmembers.

GUIDE TO GRADUATE STUDY IN POLITICAL SCIENCE. A compilation of Ph.D. and Masters programs in political science in the U.S. and Canada including information on admissions policies, costs, financial aid, and names and fields of specialization of faculty. Twelfth edition, 1986. $15, APSA members; $20, nonmembers.

DIRECTORY OF UNDERGRADUATE POLITICAL SCIENCE FACULTY. Lists nearly 500 separate departments of political science with name, address, phone number, and names and specializations of faculty members. Second edition, 1987. $10, APSA members; $14, nonmembers.

DIRECTORY OF DEPARTMENT CHAIRPERSONS. Annual list of all U.S. four-year institutions offering political science, including the name of the chairperson, name and telephone number of the department, and name and address of institution. $20. Mailing labels of Department Chairpersons are also available.

ALTERNATIVE CAREERS FOR POLITICAL SCIENTISTS. A monograph of practical advice for obtaining nonacademic employment. 1984. $6, APSA members; $12, nonmembers. Bulk rates.

CAREERS AND THE STUDY OF POLITICAL SCIENCE: A GUIDE FOR UNDERGRADUATES. A monograph discussing the relationship between political science knowledge and skills and careers in law, government, business, journalism, teaching, etc. Fourth edition, June 1985. $2.00. Bulk rates.

STORMING WASHINGTON: AN INTERN'S GUIDE TO NATIONAL GOVERNMENT. A monograph on Washington, D.C. internships. 1986. $3.00. Bulk rates.

PERSONNEL SERVICE NEWSLETTER. Monthly listing of positions for political scientists. $13 annually for APSA members.

NOTE: ORDERS MUST BE PREPAID.